



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata – 700023
Telephone No. : 033-2448-1160, 033-2448-1171
E-mail: gggdc.coll@gmail.com
Website: www.govtgirlsekalpur.com

Ref. No. :

Date :

CRITERION 6 – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.5 Internal Quality Assurance System

6.5.2 Quality assurance initiatives of the institution

DOCUMENTS

List of Collaborative quality initiatives with other institution(s) along with brochures and geo-tagged photos with caption and date


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6.5 Internal Quality Assurance System

6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes. It reviews teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals and records the incremental improvement in various activities.
Content for Documentation

1. List of Members of IQAC
2. Report on the Implementation of IQAC Suggestions and Actions
3. Certificates of Quality Management System, Energy Management System and Environmental Management System of the College
4. Certificates of the Awards: received from other recognized agencies
5. Sample Photograph of Academic Audit Report
6. Feedback from the Students, Faculty, Alumni and on Academic contents and different facilities
7. Photograph of the college journal
8. Sample Photographs of Different ADD-ON Courses
9. Sample Photographs of Value Orientation Course
10. Sample Photograph of Establishment of Incubation Centre for Innovative Eco-system
11. Sample Photograph of Library Services, Students' Seminar, ICT-enabled Class Room, Virtual Class Room
12. MoU with different Institutions
13. Sample photograph of POCO

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1. List of Members of IQAC

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE 7, MAYUR BHANJ ROAD, KOLKATA - 700023		Subcommittee Composition :	
COMPOSITION OF IQAC		NAAC team	Joint Convenors:
CORE COMPOSITION : 2023-2024			1) Dr. Bhaswati Bhattacharyya
1) IQAC	Co-ordinator:		2) Dr. Rajashree Dasgupta
	Internal Members:		1) Dr. Debaprasad Banerjee
			1) Prof. Jayanta Joy Chattopadhyay
			2) Prof. Rupa Banerjee Nee Samajpati
			3) Dr. Madhumita Sen
			4) Dr. Subhasundar Bandyopadhyay
			5) Dr. Bhaswati Bhattacharyya
			6) Dr. Sampa Sen
			7) Prof. Prathama Roy
			8) Dr. Shabnam Parveen
		9) Smt. Tapashree Das (Chief Librarian)	
	10) Sri Sovanil Roychowdhury (Office Member)		
11) Sri Arnab Ghosh (Office Member)			
12) Mussarat Ali Warsi (Student representative)			
External Members:	1) Dr. Asish Ghosh Jt. D.P.I., WB	Members:	
2) Dr. Jaydip Sarengi, Principal, New Alipore College	1) Dr. Soma Mandal		
3) Mr. Nizamuddin Shams	2) Sri Abdul Matin		
4) Md. Abu Naser, Lawyer	3) Smt. Sutapa Bose		
5) Md. Giasuddin, MD, Hitech (Industrialist)	4) Smt. Souma Halder (CA)		
	5) Dr. Angshuman Sarkar		
	6) Dr. Kaushiki Mukherjee		
	7) Ms. Nafisa Sarkar		
	8) Dr. Senjuti Gupta		
	9) Dr. Mumu Chakraborty		
	10) Dr. Shabnam Parveen		
	11) Dr. Md. Shahid Jamil		
	12) Smt. Suradhuni Ghosh		

Slynda
PRINCIPAL
GGGDC, KOLKATA

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2. Report on the Implementation of IQAC Suggestions and Actions



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Reports On the Quality Initiatives Undertaken by Internal Quality Assurance Cell (IQAC)

July-2018 to June-2019

Part -A Date and Time of the meeting of IQAC

Sl. No.	Date	Time
01	04.07.18	2p.m
02	23.02.19	2.p.m

Part-B Report on the Action Taken throughout the Academic Year

IQAC plays a significant role in ensuring and improving the quality of education and overall functioning of the institution. Below are the actions undertaken by the IQAC, throughout the year.

- In order to cater to the demands of the students the college attempted to get approval from the competent authority to start B.COM HONS, EDUCATION GENERAL AND HINDI AS MIL SUBJECT from this year.
- An effective academic calendar was prepared and implemented.
- Feedback were collected from final year students and analyzed regarding teaching learning methodologies, overall atmosphere, library facilities, canteen facilities, co-curricular and extra-curricular activities.
- A NAAC committee was formed and SSR criterion 1 to 7 was distributed among the teachers of different departments.
- College published 1st peer reviewed journal.
- Central library of the college started online circulation of books using Koha software.
- For the disabled students the college constructed Divyangana toilet and Ramp.
- The college formed ICC (Internal Complain Committee)
- Self-defense course under Sukanya Project started for the students.
- On 04.07.2018, Cine Club was formed with the name Montage.
- Committees on Research and Development, Social Outreach, Skill Enhancement and Incubation, Minority, Institutional Innovative Council were formed.

PART – C: LIST OF RC, OP, FDP, AND OTHER PROGRAMMES ATTENDED BY THE FACULTY MEMBERS

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
1.	Mr. Shafiqul Islam	Asst. Prof. Dept. of Arabic	Orientation Programme, Refresher Course	19.11.18 to 18.12.18 11.06.19 to 23.06.19
2.	Dr. Shabnam Parveen	Asst. Prof. Dept. of Urdu	Refresher Course	15.02.18 to 09.03.18
3.	Dr. Soma Mandal	Asst. Prof. Dept. of Physics	Refresher Course	13.05.19 to 14.06.19
4.	Dr. Koel Adhikary	Asst. Prof. Dept. of Physics	Refresher Course	19.11.18 to 11.12.18
5.	Dr. Senjuti Gupta	Asst. Prof. Dept. of Economics	Refresher Course	12.11.18 To 4.12.18
6.	Nafisa Sarkar	Asst. Prof. Dept. of History	Refresher Course Jadavpur University	01.11.18 to 26.11.28

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Career Advancement of following Teachers has done

1. Dr. Antara Mukherjee, Dept. of English from stage 2-3.
2. Dr. Mumu Chakraborty, Dept. of Chemistry from stage-1-2
3. Dr. Bhaswati Bhattacharyya, Dept. of Chemistry from stage-3 to Associate professor.
4. Dr. Shabnam Parveen, Dept. of Urdu from stage 1-2
5. Md. Shahid Jamil, Dept. of Persian from stage 1-2

PART – D: OTHER ACTIVITIES

1. Name of the Activity: Special Coaching 2. Type of the Activity: Preparation for competitive examination 3. Date: 09.07.2018 to 06.10.2018 4. Duration: Three months
1. Name of the Activity: Add-on - Course 2. Type of the Activity: Urdu Marsiya 3. Date: 02.02.2019 to 02.05.2019 4. Duration: Three months
1. Name of the Activity: Certificate Course (Webel) 2. Type of the Activity: Diploma in Computer application 3. Date: started from 10.07.2018 4. Duration: Two years
1. Name of the Activity: Seminar 2. Type of the Activity: Teaching and learning Mode of Neutral Accented Spoken English 3. Date: 14.08.2018 4. Venue: Lecture Theatr-2 5. Resource Person(s): Mr. Aniruddha Chaudhuri
Name of the Activity: NPTEL awareness workshop (for teachers) 2. Type of the Activity: "National programme on Technology Enhanced learning Awareness" 3. Date: 12.10.2018 4. Duration: one day 5. Recourse Person (s): Prof. Sourav Mukhopadhyay, Dept. of Mathematics, IIT Kharagpur 2. Mr. Shib Sankar Das, Network Engineer, IIT, Kharagpur
1. Name of the Activity: Seminar 2. Type of the Activity: Seminar on promotion of student's mental health. 3. Date: 15.02.18 4. Venue: Lecture Theater -2 5. Recourse Person (s): Dr. Sreemoyee Tarafdar, Asst. Prof. W.B.S.U

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<p>1.Name of the Activity: Seminar 2.Type of the Activity: Cancer Awareness 3. Date: 05.03. 18 4.Venue: Lecture Theater -2 5. Resource Person(s): Dr. Monidepa Mondal, an Oncologist of Narayan Hospital.</p>
<p>1.Name of the Activity: Career Talk 2.Type of the Activity: on Nursing Training 3. Date: 12.09. 18 4.Venue: Lecture Theater -2 5.Resource Person (s): Priyanka Das, Mobilizer and counselor, NSHM</p>
<p>1.Name of the Activity: Seminar 2.Type of the Activity: on "Shaping Young Mind in Spirit of Science" 3. Date: 28.02 19 4.Venue: Lecture Theater -2 5. Recourse Person(s): Prof. M.H Chowdhury, Principal, Bengal School of Technology, Dr. Tirtha Pratim Adhikari, Asst Prof. H.M.C., Dr. Amit Bhar, Asst. Prof. J.C.C. College.</p>
<p>1.Name of the Activity: Seminar 2.Type of the Activity: on "Munshi Premchand: influences and Legacy" 3.Date: 31.07.18 4.Venue: Lecture Theater -2 5.Resource Person(s): DR. Debaprasad Banerjee, Dr. Shabnam Parveen from GGGDC</p>
<p>1. Name of the Activity: Seminar 2. Type of the Activity: Urdu Fiction ka Aagaz o erteqa 3. Date: 30.03.2019 4. Duration: one day. 5. Resource Person(s): Mr. Arman Shamshi. Dhaka, Bangladesh, Miss Anahita Ansari, Kirman, Iran. Dr. Md. Kazim, Asso. Prof. Delhi University, Dr. Shahina Tabassum Asso. Prof. Zakir Hussain Delhi College.</p>
<p>Name of the Activity: Seminar Type of the Activity: Seminar on "Sir Syed ek ahad saaz shakshyat" Date: 24.04.18 Venue: Seminar Hall Resource Person(s): Dr. Md. Mobashsher Hussain, J.M.I, New Delhi, Dr. Zarina Khatoon, Asso. Prof. C.U., Dr. Shaheen Sultana, Asso. Prof. A.U., Dr. Naeem Anis, Asso. Prof. Calcutta Girls' College., Dr. Dabir Ahmed, Asso. Prof. M.A.C. Dr. Md. Mansoor Alam, Member W.B.P.S.C.</p>
<p>1.Name of the Activity: Gender Sensitization Programme 2.Type of the Activity: on "The Need to be Focused on Women Rights" 3.Date: 15.03.2019 4.Venue: Lecture Theater-2 5.Resource Person(s): Smt. Ratnaboli Ray</p>

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July-2019 to June-2020

Part -A Date and Time of the meeting of IQAC

Sl. No.	Date	Time
1.	31.08.19	1.30p.m
2.	03.09.19	2.p.m.
3.	08.11.19	12.30p.m.
4.	07.01.20	1p.m.
5.	17.01.20	1.30p.m.
6.	08.02.20	2p.m.

Part-B Report on the Action Taken throughout the Academic Year

IQAC plays a significant role in ensuring and improving the quality of education and overall functioning of the institution. Below are the actions undertaken by the IQAC, throughout the year.

- The action points for IQAC were read out and discussed. It was decided that suitable measures should be adopted considering the situation in the college.
- Different sub – committees were formed, modifying earlier committees for NAAC preparation.
- This college has been included in the list of colleges for mentoring by St Xavier's college as part of UGC PARAMARSH SCHEME.
- A HERITAGE COMMITTEE is formed as this area of the college bears a heritage history and culture.
- Career Advancement of PROF. SOMA MONDAL was considered.
- Teachers were advised to attend Refresher course and Orientation courses.
- Hostel problems were resolved by the Principal, Jyan Ghosh Polytechnic College. Feedback were collected from final year students and analyzed regarding teaching learning methodologies, overall atmosphere, library facilities, canteen facilities, co - curricular and extra- curricular activities.
- College has done many collaborative seminars successfully.

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PART - C: LIST OF RC, OP, FDP, AND OTHER PROGRAMMES ATTENDED BY THE FACULTY MEMBERS

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
1	Dr. KAUSHIKI MUKHERJEE	Assistant Professor	Refreshers Course in 'E-content, OER and MOOCs', UGC-HRDC, University of Calcutta	03.02.2020 to 15.02.2020
2	DR. RAJASHREE DASGUPTA	Assistant Professor	Faculty Development Programme on 'Managing Online Classes and Co-creating MOOCs : 2.0', MHRD	18.05.2020 to 03.06.2020
3	DR. RAJASHREE DASGUPTA	Assistant Professor	Online Workshop on 'Data Analysis and Interpretation Using SPSS', Dayananda Sagar University	15.06.2020 to 21.06.2020
4	DR. RAJASHREE DASGUPTA	Assistant Professor	Online Workshop on 'Online Course Design, Development and Delivery', UGC-HRDC, University of Hyderabad	11.05.2020 to 13.05.2020
5	SOUMA HALDER	Assistant Professor	Online Workshop on 'Online Course Design, Development and Delivery', UGC-HRDC, University of Hyderabad	29.05.2020 to 31.05.2020
6	SOUMA HALDER	Assistant Professor	FDP Programme on 'Research Methodology' (Online), SGTB Khalsa College, University of Delhi	20.06.2020 to 30.06.2020
7	Dr. KAUSHIKI MUKHERJEE	Assistant Professor	Orientation Programme 127, UGC-HRDC, University of Calcutta	18.11.2019 to 07.12.2019
8	SURADHUNI GHOSH	Assistant Professor	Workshop on 'Geography Theory and Practical, Semester 5, Paper-12	10.01.2020 to 11.01.2020
9	DR. MUMU CHAKRABORTY	Assistant Professor	Refresher Course on 'Instrumentation and Automation', UGC-HRDC, Jadavpur University	09.12.2019 to 21.12.2019

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1. Name of the Activity: Certificate Course (Webel) 2. Type of the Activity: Diploma in Computer application 3. Date: started from 12.07.2019 4. Duration: Two years
1. Name of the Activity: Seminar 2. Type of the Activity: Munshi Premchand Hayat o Khidmaat 3. Date: 31.07.2019 4. Duration: one day. 5. Resource Person(s): Prof. Shivnath Panday, Asso. Prof. H.M.C., Prof. Anis Akhtar, Asso. Prof. H.M.C.
Name of the Activity: Seminar Type of the Activity: Md. Iqbal – Life and Works Date: 12.03.2020 Venue: Seminar Hall Resource Person(s): Prof. Md. Mansoor Alam, W.B.P.S.C., Prof. Badurrahman, C.U, Dr. S.S.M.I. Alquadri, M.A.C, Dr. Ahmed Kafil, Center Foundation Language, Gaya, Miss Anahita Ansari, Kirman, Iran.
1. Name of the Activity: Career Talk 2. Type of the Activity: Combined Defense Service (CDS) Examination 3. Date: 05.08.2019 4. Venue: Lecture Theater -2 5. Resource Person(s): Squadron Leader (Retired) Joy Chowdhury
1. Name of the Activity: Career Talk 2. Type of the Activity: on Employment Opportunity and Present job Market Scenario 3. Date: 29.08.2019 4. Venue: Lecture Theater -2 5. Resource Person(s): Firdause Tarannum, Employment officer of sub regional employment exchange, kidderpore
1. Name of the Activity: Calcutta 23 2. Type of the Activity: Diversity Festival 3. Date: 29 & 30 November-2019 4. Venue: College Compound
1. Name of the Activity: Value Education Lecture 2. Type of the Activity: on "Enhancing capabilities through Education" 3. Date: 02.09.19 4. Venue: Lecture Theater-2 5. Resource Person(s): Mr. Sabir Ahamed, National Research Coordinator, Pratichi Institute, Kolkata
1. Name of the Activity: Student's Seminar 2. Type of the Activity: on "Gender Sensitization Initiative" 3. Date: 19.09.2019 4. Venue: Lecture Theater-2 5. Resource Person(s): Dr. Tanuja Majumdar, Presidency University
1. Name of the Activity: Webinar 2. Type of the Activity: on "Impact of Lockdown on Education System" 3. Date: 26.06.2020 4. Venue: 5. Resource Person(s): Dr. Rajshree Dasgupta, HOD, Geography, GGGDC

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July-2020 to June-2021

Part -A Date and Time of the meeting of IQAC

Sl. No.	Date	Time
1.	15.09.2020	4p.m.
2.	15.12.2020	5p.m

Part-B Report on the Action Taken throughout the Academic Year

IQAC plays a significant role in ensuring and improving the quality of education and overall functioning of the institution. Below are the actions undertaken by the IQAC, throughout the year.

- Throughout the pandemic, the faculty members continuously uploaded study materials in the college website. The materials uploaded on the college website consisted of a diverse range of resources, including lecture notes, presentations, e-books, video tutorials, and other instructional contents.
- The Hi-Tech proprietor Md. Ghayasuddin was co-opted as IQAC member.
- Gender equity cell formed under ICC.
- COVID19 Protocols prescribed by the State Govt. were started in the college premises. Use of sanitizers, keeping social distance and use of masks were made mandatory.
- For the awareness of Covid -19 NSS volunteers made different posters.
- GENDER EQUITY CELL and ELECTORAL LITERACY CLUB were formed.
- Feedbacks were collected from final year students in Google form.
- For the awareness of the students Electoral Literacy Club (ELC) was formed.


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Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
1	DR. RAJASHREE DASGUPTA	Assistant Professor	Short Term Course in SPSS, UGC-HRDC, North-Eastern Hill University, Shillong	15.02.2021-20.02.2021
2	DR. RAJASHREE DASGUPTA	Assistant Professor	Online Workshop on Skill Enhancement and Capacity Building for Non-teaching and Teaching Staff, Ramanujan College	22.01.2021-28.01.2021
3	DR. RAJASHREE DASGUPTA	Assistant Professor	Faculty Development Programme on Advanced Concept for Developing MOOCs, PMMNMTT, MHRD	02.07.2020-17.07.2020
4	SOUHA HALDER	Assistant Professor	Online Faculty Induction Programme, UGC-HRDC, Gujarat University	27.07.2020 - 25.08.2020
5	SURADHUNI GHOSH	Assistant Professor	Workshop on 'Application of ICT in the New Normal Teaching and Learning', Rashtarguru Surendranath College	29.07.2020-30.07.2020
6	SURADHUNI GHOSH	Assistant Professor	Refresher Course in 'Environment and Sustainable Development', UGC-HRDC, University of Rajasthan, Jaipur	11.01.2021-23.01.2021
7	DR. SOMA MANDAL	Associate Professor	Advanced Course on Pulsar Astrophysics (online), IUCAA, UGC	25.01.2021-08.04.2021
8	DR. MD. SHAHID JAMIL	Assistant Professor	Online Refresher Course in Oriental studies, UGC-HRDC, Aligarh Muslim University	16.12.2020-30.12.2020
9	DR. SHABNAM PARVEEN	Assistant Professor	Online Refresher Course in Modern Language, UGC-HRDC, Jamia Millia Islamia	23.10.2020-07.11.2020
10	DR. SHABNAM PARVEEN	Assistant Professor	Online Refresher Course in Oriental Studies, UGC-HRDC, Aligarh Muslim University	16.12.2020-30.12.2020
11	DR. SHABNAM PARVEEN	Assistant Professor	Online (IDRC)Refresher Course in Modern Indian Language UGC-HRDC, JMI, New Delhi	23.10.2020-07.11.2020

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<p>1. Name of the Activity: Certificate Course (Webel) 2. Type of the Activity: Diploma in Computer application 3. Date: started from 10.07.2020 4. Duration: Two years</p>
<p>1. Name of the Activity: Seminar 2. Type of the Activity: Urdu Novelon main Auraton ke Kirdar 3. Date: 04.03.2021 4. Duration: one day. 5. Resource Person(s): Prof. Md. Mansoor Alam, W.B.P.S.C, Pro. Rais Anwar, A.N.M.U., Dr. S.S.M.I. Alquadri, M.A.C, Dr. Farhat Ara Kahkashan, Victoria College, Dr. Shabana Nasreen, LBC, Dr. Tarannum Mushtaq, N.D College, Howrah.</p>
<p>1. Name of the Activity: Webinar 2. Type of the Activity: on "Transcending Patriarchal boundaries: Challenges in the 21st century" 3. Date: 12.09.2020 4. Venue: 5. Resource Person(s): Justice Sanchita Sarkar, Dr. Sudeshna Mukherjee, Asst. Prof. Bangalore University</p>
<p>1. Name of the Activity: Webinar 2. Type of the Activity: on "Some Concerns and Misconceptions about the ICC" 3. Date: 13.02.2021 4. Venue: 5. Resource Person(s): Helen Joseph, Mumbai University, Dr. Sujata Mukhopadhyay, Dr. Pritha Kundu, Dr. Madhumita Sen.</p>
<p>1. Name of the Activity: Webinar 2. Type of the Activity: on "Global Climate Change: Responses and Resolutions" 3. Date: 19.09.2021 4. Venue: 5. Resource Person(s): Dr. Sayantan Sarkar, Assistant Professor, Research Group Indian Institute of Technology (IIT) Mandi.</p>
<p>1. Name of the Activity: Webinar 2. Type of the Activity: on "E- Learning" 3. Date: 10.09.2020 4. Venue: 5. Resource Person(s): Dr. Santanu Chakraborty, Principal, Govt. General Degree College, Singur, Dr. Samit Bhanja, Govt. General Degree College, Singur</p>
<p>1. Name of the Activity: webinar 2. Type of the Activity: on Sensitization Campaign on Dengue Prevention. 3. Date: 07.08.20 4. Venue: 5. Resource Person(s): Dr. Debjani Sengupta, National Medical College, Kolkata</p>

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July-2021 to June-2022

Part -A Date and Time of the meeting of IQAC

Sl. No.	Date	Time
1.	24.08.21	2.30p.m
2.	25.09.21	4p.m.
3.	04.12.21	2p.m.
4.	19.05.21	4.30p.m.

Part-B Report on the Action Taken throughout the Academic Year

IQAC plays a significant role in ensuring and improving the quality of education and overall functioning of the institution. Below are the actions undertaken by the IQAC, throughout the year.

- > DATA collection and their analysis for SSR have started.
- > A solar panel has been set up in the college with the help of WB Pollution Control Board.
- > A new teacher has joined the Education Department.
- > A webinar on Environment was held on 19 September in collaboration with IQAC
- > A YOUTUBE CHANNEL for IQAC was created.
- > Teachers submitted their CAS files to IQAC for the promotion.

PART – C: LIST OF RC, OP, FDP, AND OTHER PROGRAMMES ATTENDED BY THE FACULTY MEMBERS

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
1	SOUMA HALDER	Assistant Professor	National Online Workshop on 'Multimedia Enriched Presentation and Graphic Tools', SGTB Khalsa College, University of Delhi	10.11.2021-12.11.2021
2	SOUMA HALDER	Assistant Professor	Online Short-Term Programme on 'Academic Writing', UGC-HRDC, University of Hyderabad	21.03.2022-26.03.2022
3	DR. SOMA MANDAL	Associate Professor	Workshop on 'E-content Development and Online Pedagogy'	24.01.2022-31.01.2022

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GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata – 700023
Telephone No.: 033-2448-1160, 033-2448-1171
E-mail: ggfdc.coll@gmail.com
Website: www.govtgirlsekalpur.com

Ref. No.:

Date:

1. Name of the Activity: Certificate Course (Webel) 2. Type of the Activity: Diploma in Computer application 3. Date: started from 15.07.2021 4. Duration: Two years
1. Name of the Activity: Webinar 2. Type of the Activity: on To Profit off the Stereotype: Home Chefs as the New Normal Career Option. 3. Date: 01.10.2021 4. Venue: 5. Resource Person(s): Manzilat Fatima
1. Name of the Activity: Career Talk 2. Type of the Activity: on Career After Graduation 3. Date: 22.04.2022 4. Venue: Lecture Theater-2 5. Resource Person(s): Firdause Tarannum, Employment officer of sub regional employment exchange, kidderpore
1. Name of the Activity: Orientation Programme 2. Type of the Activity: Orientation for Non -Teaching Staff 3. Date: Oct-22 nd to Nov. 18 th 2021 4. Venue: Blended mode.
1. Name of the Activity: Webinar 2. Type of the Activity: Higher Education Strategy: Prospect and challenges of NEP 3. Date: 23.06.22 4. Venue: 5. Resource Person(s): Dr. Dharmadhikari N.S. Educationist, Pune Presently Member, NAAC, UGC COMM. and Dr. Abdul Qaiyum Assistant Professor School of Education Azim Premji University Bangalore.
1. Name of the Activity: Seminar 2. Type of the Activity: "Energy Conservation and Energy Efficiency", 3. Date: 7&8 June 2022 4. Venue: Lecture Theater-2 5. Resource Person(s): Mr. Susanta Roy
1. Name of the Activity: Webinar 2. Type of the Activity: "Global Climate Change: Responses and Resolutions 3. Date: 19.09.2021 4. Venue: 5. Resource Person(s): Dr. Sayantan Sarkar, Assistant Professor, Research Group Indian Institute of Technology (IIT) Mandi
1. Name of the Activity: Webinar 2. Type of the Activity: on Vaccination as a Strategy to Prevent COVID -19. 3. Date: 07.08.21 4. Venue: 5. Resource Person(s): Dr. Sharmistha Bhattacharjee, North Bengal Medical College
1. Name of the Activity: Webinar 2. Type of the Activity: Aalokit Boktota Mahabharater Gandharir jontrona Aaj o Prashongik 3. Date: 16.03.22 4. Venue: 5. Resource Person(s): Dr. Nandani Bhumik

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Ref. No.:

Date:

Reports On the Quality Initiatives Undertaken by Internal Quality Assurance Cell (IQAC)

July-2022 to June-2023

Part -A Date and Time of the meeting of IQAC

Sl. No.	Date	Time
1.	13.09.22	2.30p.m
2.	17.01.23	3.p.m.
3.		

Part-B Report on the Action Taken throughout the Academic Year

1. An add-on course on CONSTITUTIONAL rights was started from 3rd December 2022 in collaboration with HIRALAL MAJUMDER MEMORIAL, COLLEGE.
2. ANUDIP FOUNDATION also organized an add-on course.
3. LINKAGES AND MOU WITH OTHER INSTITUTIONS were signed.
4. An academic and administrative AUDIT has been completed.
5. A language centre with the name Rokeya Sakhawat Hossain Centre for Comparative Languages and Literature was formed.

PART - C: LIST OF RC, OP, FDP, AND OTHER PROGRAMMES ATTENDED BY THE FACULTY MEMBERS

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
1	ABDUL MATIN	Assistant Professor	Refresher Course on 'LITERATURES AND LANGUAGES', UGC-HRDC, UGC-HRDC, Jamia Millia Islamia, New Delhi	07.10.2022-20.10.2022
2	ABDUL MATIN	Assistant Professor	Faculty Induction Programme, UGC-HRDC, Aligarh Muslim University, Uttar Pradesh	06.02.2023-14.03.2023
3	Dr. SENJUTI GUPTA	Assistant Professor	Refreshers' Course on Social Science, UGC-HRDC, University of Hyderabad (online)	04.07.2022-16.07.2022
4	DR. MD. MOHSIN KHAN	Assistant Professor	Refresher Course (Arabic / Islamic Studies / Persian / Theology / Urdu) UGC-HRDC, Aligarh Muslim University	20.02.2023-04.03.2023

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Ref. No.:

Date:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
5	SURADHUNI GHOSH	Assistant Professor	Workshop on 'CBCS in UG Geography Honours Course: Semester 5 & 6', Department of Geography, Shri Shikshayatan College, C.U	10.09.2022
6	DR. MD. SHAHID JAMIL	Assistant Professor	Online Refresher Course in Literature & Language, UGC-HRDC, Jamia Millia Islamia, New Delhi	07.10.2022-20.10.2022
7	DR. SAYEDA SHARIQATUL MAULA ALQUADRI	Principal	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
8	Dr. SAMPA SEN	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
9	NAFISA SARKAR	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
10	Dr. MADHUMITA SEN	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
11	DR. MUMU CHAKRABORTY	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
12	DR. KOEL ADHIKARY	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
13	DR. DEBAPRASAD BANERJEE	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
14	DR. BHASWATI BHATTACHARYYA	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
15	ABDUL MATIN	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022

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Ref. No.:

Date:

Sl. No.	Name of the Faculty	Designation	Title of the program	Dates (from-to) (DD-MM-YYYY)
16	SUTAPA BOSE	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
17	TAPASREE DAS	Librarian	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
18	Dr. MD. SHAHID JAMIL	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
19	Dr. SHABNAM PARVEEN	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
20	RUPA BANERJEE NEE SAMAJPATI	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
21	PRATHAMA RAY	Associate Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022
22	DR. RAJASHREE DASGUPTA	Assistant Professor	7 Days national Level Faculty Development Programme on Preparedness for the Revised Accreditation Framework, 2022	19.09.2022-24.09.2022, 26.09.2022

Dr. Soma Mondal, Dept. of Physics from stage-3 to Associate prof.
Nafisa Sarkar, Dept. of History from Stage-1 to stage-2
Souma Halder, Dept. of Commerce from stage-1 to stage-2
Kaushiki Mukherjee Dept. of Mathematic from stage-1 to stage-2
Dr. Mumu Chakraborty, Dept. of Chemistry from stage-2 to Stage-3
Dr. Shabnam Parveen, Dept. of Urdu from stage 2 to stage 3
Dr. Rajshree Dasgupta Dept. of Geography from stage-2to stage-3.

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E-mail: gggdc.coll@gmail.com
Website: www.govtgirlisekbalpur.com

Ref. No.:

Date:

1. Name of the Activity: Certificate Course (Webel) 2. Type of the Activity: Diploma in Computer application 3. Date: started from 22.07.2022 4. Duration: Two years
1. Name of the Activity: Add-on Course 2. Type of the Activity: Constitutional Rights and duties of Indian citizens 3. Date: started from 03.12.2022 to 31.03.2023 4. Duration: 3 months
1. Name of the Activity: Seminar 2. Type of the Activity: Khuda e Sukhan – Mir Taqi Mir 3. Date: 12 & 13. 09.2022 4. Duration: Two Day. 5. Resource Person(s): Prof. Rais Anwar, Prof. Ahmed Mahfuz, Prof. Md. Kazim
1. Name of the Activity: Seminar 2. Type of the Activity: Employment Linked Skilling Programme 3. Date: 30.08.2022 4. Duration: one day. 5. Resource Person(s): Avijit Saha and Saikat Das
1. Name of the Activity: Seminar 2. Type of the Activity: Training Session 3. Date: 6 & 7. 9.2022 4. Duration: Two day. 5. Resource Person(s): Sumit Chakraborty, Mintoo Ghosh, Rajanya Lahiri Ruhai Kumar
1. Name of the Activity: Seminar 2. Type of the Activity: on Building a cutting-Edge Career in 21 st Century 3. Date: 25.04.23 4. Venue: Lecture Theater-2 5. Resource Person(s): Mr. Shafqat Irshad, Presidency University, Bengaluru
1. Name of the Activity: 7-day Faculty Development Programme 2. Type of the Activity: on "Preparedness for the Revised Accreditation Framework, 2022" 3. Date: 19-25 th September 2022 4. Venue: Assanna Bhavan, Kolkata
1. Name of the Activity: Heritage Food Festival 2. Type of the Activity: on "Khana e Khidderpur" 3. Date: 22.11.22 4. Venue: College campus
1. Name of the Activity: Webinar 2. Type of the Activity: on Vivekananda in Daily life and Vivekananda for the Youth 3. Date: 06.01.23 4. Venue: 5. Resource Person(s): Dr. Dhiman Ganguly

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Ref. No.:

Date:

1.Name of the Activity: Talk 2.Type of the Activity: on "The Role of Internal Complaints Committee in Protecting the Rights and Dignity of Women" 3.Date: 28.02.2022 4.Venue: Lecture Theater-2 5.Resource Person(s): Dr. Nandini Bhattacharya
1.Name of the Activity: International Conference 2.Type of the Activity: on "Contemporary issues in Accounting and Finance" 3.Date: 23.09.22 4.Venue:
1.Name of the Activity: Two-day workshop 2.Type of the Activity: on Astronomy and Astrophysics 3.Date: 17&18 Nov. 2022 4.Venue:
1.Name of the Activity: Seminar 2.Type of the Activity: on Rokeya birth anniversary 3.Date: 20.12.22 4.Venue: Lecture Theater-2


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3. Certificates of Quality Management System, Energy Management System and Environmental Management System of the College

ISO 9001:2015

Certificate of Registration

This is to Certify that
Quality Management System of

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE
7, MAYURBHANJ ROAD, KOLKATA -700023,
WEST BENGAL, INDIA.

has been assessed and found to conform to the requirements of
ISO 9001:2015
for the following scope :

"TEACHING, LEARNING AND EVALUATION PROCESSES RELATING TO
AWARDING OF B.A., B.SC. AND B.COM AS WELL AS EDUCATION LEARNING
CONSIDERING ENVIRONMENT FRIENDLY AND ENERGY EFFICIENCY
MANNER IN COLLEGE GREEN CAMPUS".

IAF CODE: 37

Certificate No	: 24EQNT19	Issuance Date	: 14/06/2024
Initial Registration Date	: 14/06/2024	Date of Expiry*	: 13/06/2027
1st Surv. Due	: 14/05/2025	2nd Surv. Due	: 14/05/2026

Director

Assurance Quality Certification LLC

Head Office: Sharjah Media City, SHAMS, Sharjah, UAE. e-mail: info@aqcworld.com
Key Location: A-60, Sector - 2, Noida, Uttar Pradesh, 201301, India.
*Validity of the Certificate is subject to successful completion of surveillance audits on or before of this date. In case surveillance audits is not allowed to be conducted, this certificate shall be suspended/withdrawn.
Certificate Verification: Please Re-check the validity of certificate at <http://www.aqcworld.com/activeclients.aspx> or www.aqcworld.com or Active Client Certificate is the property of Assurance Quality Certification LLC and shall be returned immediately when demanded.

IAF

MEMBER OF MULTILATERAL
RECOGNITION ARRANGEMENT

(Scan to Verify)

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Government Girls' General
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Kolkata



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ISO 50001:2018

Certificate of Registration

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Energy Management System of

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE
7, MAYURBHANJ ROAD, KOLKATA -700023,
WEST BENGAL, INDIA.

has been assessed and found to conform to the requirements of
ISO 50001:2018
for the following scope :

"TEACHING, LEARNING AND EVALUATION PROCESSES RELATING TO
AWARDING OF B.A., B.SC. AND B.COM AS WELL AS EDUCATION LEARNING
CONSIDERING ENVIRONMENT FRIENDLY AND ENERGY EFFICIENCY
MANNER IN COLLEGE GREEN CAMPUS".

Certificate No	: 24EEuNN22	Issuance Date	: 14/06/2024
Initial Registration Date	: 14/06/2024	Date of Expiry*	: 13/06/2027
1st Surv. Due	: 14/05/2025	2nd Surv. Due	: 14/05/2026

Director

EGAC Accredited
EnMS Certification
CAB # 012226

**MEMBER OF MULTILATERAL
RECOGNITION ARRANGEMENT**
IAF

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Assurance Quality Certification LLC

Head Office: Sharjah Media City, SHAMS, Sharjah, UAE. e-mail: info@aqcsworld.com
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S. Ghosh

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for the following scope :

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CONSIDERING ENVIRONMENT FRIENDLY AND ENERGY EFFICIENCY
MANNER IN COLLEGE GREEN CAMPUS".

Certificate No	: 24EEaNN22	Issuance Date	: 14/06/2024
Initial Registration Date	: 14/06/2024	Date of Expiry*	: 13/06/2027
1st Surv. Due	: 14/05/2025	2nd Surv. Due	: 14/05/2026

Director



(Scan to Verify)

Assurance Quality Certification LLC

Head Office: Sharjah Media City, SHAMS, Sharjah, UAE. e-mail: info@aqeworld.com

Key Location: A-60, Sector - 2, Noida, Uttar Pradesh, 201301, India.

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Certificate Verification: Please to check the validity of certificate at <http://www.aqeworld.com/contactcentre.aspx> or www.aqeworld.com at Active Client. Certificate is the property of Assurance Quality Certification LLC and shall be returned immediately when demanded.

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Certificate of Registration

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Environmental Management System of

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7, MAYURBHANJ ROAD, KOLKATA - 700023,
WEST BENGAL, INDIA.

has been assessed and found to conform to the requirements of

ISO 14001:2015

for the following scope :

"TEACHING, LEARNING AND EVALUATION PROCESSES RELATING TO
AWARDING OF B.A., B.SC. AND B.COM AS WELL AS EDUCATION LEARNING
CONSIDERING ENVIRONMENT FRIENDLY AND ENERGY EFFICIENCY
MANNER IN COLLEGE GREEN CAMPUS".

IAF CODE: 37

Certificate No	: 24EENQ19	Issuance Date	: 14/06/2024
Initial Registration Date	: 14/06/2024	Date of Expiry*	: 13/06/2027
1st Surv. Due	: 14/05/2025	2nd Surv. Due	: 14/05/2026

Director



(Scan to Verify)

Assurance Quality Certification LLC

Head Office: Sharjah Media City, SHAMS, Sharjah, UAE. e-mail: info@aqcworld.com

Key Location: A-60, Sector - 2, Noida, Uttar Pradesh, 201301, India.

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4. Certificates of the Awards: received from other recognized agency

Awards received from University of Calcutta NSS unit 1 as NSS Volunteer -


Salma Khatun from department of B. Com, Jainab Jawed from department of Geography, Vanshika Gupta from department of Chemistry of Government Girls' General Degree College has received recognition certificate from University of Calcutta NSS unit 1 as NSS Volunteer. They have also attended NSS Special Camp held under the Slum in Naptani Bagan, Mominpur, Kolkata.


 **UNIVERSITY OF CALCUTTA** 
NATIONAL SERVICE SCHEME (NSS)


No. 6376

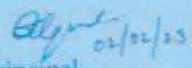
This is to certify that Sri/Kum./Smt. SALMA KHATUN
 son/daughter/wife of SARAF ALI KHAN
 class B.COM of GOVT. GIRLS' GEN DEGREE College/Mahavidyalaya
 has completed a period of two years as NSS Volunteer from 01/04/2020
 to 31/03/2022 and has done satisfactory work.

He/She has also attended NSS Special Camp/Camps from 8/3/22 to 14/3/22
 and from _____ to _____ held under the SLUM IN
NAPTANI BAGAN, MOMINPUR, KOLKATA


 Vice-Chancellor
 Calcutta University


 Programme Coordinator, NSS
 University of Calcutta
 National Service Scheme (NSS)
 University of Calcutta




 Principal
 Seal & Date
 Principal
 Government Girls' General Degree College
 Kolkata


 Principal
 Government Girls' General Degree College
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UNIVERSITY OF CALCUTTA NATIONAL SERVICE SCHEME (NSS)



No. 6079

This is to certify that Sri/Kum./Smt. ZAINAB JAWED
son/daughter/wife of _____
class B.Sc. Geo (H) of Govt. Girls' General Degree College/Mahavidyalaya
has completed a period of two years as NSS Volunteer from 1st April, 2022
to 31st March, 2024 and has done satisfactory work.

He/She has also attended NSS Special Camp/Camps from 18.03.24 to 24.03.2024
and from _____ to _____ held under the Naptani Bagan
Slum, Mominpur, Kol-23.

Santa Anis (Se)
Vice-Chancellor
Calcutta University

S. Das
Programme Coordinator, NSS
University of Calcutta
Programme Coordinator,
National Service Scheme (NSS)
University of Calcutta

S. Das
Principal 25/4/24
Seal & Date
Principal
Government Girls' General Degree College
Kolkata



UNIVERSITY OF CALCUTTA NATIONAL SERVICE SCHEME (NSS)



No. 6085

This is to certify that Sri/Kum./Smt. VANSHIKA GUPTA
son/daughter/wife of _____
class B.Sc. Chemistry (H) of Govt. Girls' Gen Degree College/Mahavidyalaya
has completed a period of two years as NSS Volunteer from 1st April, 2022
to 31st March, 2024 and has done satisfactory work.

He/She has also attended NSS Special Camp/Camps from 18.03.24 to 24.03.2024
and from _____ to _____ held under the Naptani Bagan
Slum, Mominpur, Kolkata-23.

Santa Anis (Se)
Vice-Chancellor
Calcutta University

S. Das
Programme Coordinator, NSS
University of Calcutta
Programme Coordinator,
National Service Scheme (NSS)
University of Calcutta

S. Das
Principal 25/4/24
Seal & Date
Principal
Government Girls' General Degree College
Kolkata

S. Das
Principal
Government Girls' General Degree College
Kolkata



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5. Sample Photograph of Academic Audit Report

Government Girls' General Degree College
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Academic Audit Report

Assessment Period : 2018-19 to 2022-23

1. Faculty Information (Sanctioned post/filled up posts and qualification) :

Academic Session	Sanctioned Post	Filled-up Posts	NET/SLET/Ph.D.
2018-19	25	28	25
2019-20	27	28	25
2020-21	27	27	24
2021-22	27	27	24
2022-23	27	27	24

2. Students Enrollment:

Academic Session	Total Students Strength	Students Admitted	Admitted from Reserved Category
2018-19	400	173	17
2019-20	400	147	18
2020-21	400	138	08
2021-22	430	180	19
2022-23	430	155	16

3. Pass Percentage of Students during last five years:

Academic Session	Appeared in the Final Examination	Pass out Students	Pass Percentage
2018-19	50	31	62.00%
2019-20	98	95	96.94%
2020-21	134	133	99.25%
2021-22	128	98	76.60%
2022-23	135	57	42.97%

4. Grant Received in the last five years:

Academic Session	Grant Received (in Lakhs)
2018-19	0 (Zero)
2019-20	6.36 (Rupees Six lakh Thirty-six thousand)
2020-21	19.95 (Rupees Nineteen lakh Ninety-three thousand)
2021-22	0 (Zero)
2022-23	0 (Zero)

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5. No. of Workshops/ Seminars/Research methodology /Entrepreneurship year-wise during last five years:

Academic Session	No. of Workshops/ Seminars/Research methodology /Entrepreneurship
2018-19	9
2019-20	12
2020-21	1
2021-22	2
2022-23	3

6. No. of Research papers published in Journals:

Academic Session	No. of Research papers published in Journals
2018-19	5
2019-20	5
2020-21	5
2021-22	3
2022-23	7

7. No. of books and chapters in edited volume/books in last 5 years:

Academic Session	No. of books and chapters in edited volume/books
2018-19	7
2019-20	4
2020-21	4
2021-22	3
2022-23	9

8. No. of Extension and Outreach programmes by N.S.S.:

Academic Session	No. of extension and outreach programmes
2018-19	4
2019-20	6
2020-21	5
2021-22	11
2022-23	15

9. Linkage / Collaborations/ MoUs:

Academic Session	Linkage	Collaboration	MoUs
2018-19			
2019-20			
2020-21	22	2	6
2021-22			
2022-23			

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10. Libraries:

Sr. No.	Particulars	Remarks
1.	No. of Books in the library	626
2.	No. of Journals	02
3.	Internet Facility available in the library	Yes, Alphanumeric and ISBT, Broadband
4.	Reading Room/No. Computers	Available
5.	Amount spent for purchase of books and journals during the year 2022-23	Rs. 0.30, 4.00

11. Student Computer Ratio:

Sr. No.	Particulars	Remarks
1.	No. of Computers available in the College premises	81
2.	No. of Computers available only for Students	53
3.	Student Computer Ratio in lakhs/academic session	8.02
4.	Percentage of access/09%	63.41%

12. No. of Students benefited by Scholarships:

Academic Session	No. of benefited Students
2018-19	231
2019-20	208
2020-21	208
2021-22	205
2022-23	210

13. Students Progression to Higher Studies and Placed in Jobs:

Academic Session	Ongoing Students	Progression to Higher Studies or Placed in Jobs
2018-19	31	15
2019-20	25	22
2020-21	103	45
2021-22	98	32
2022-23	57	19

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14. Students qualified in National/ International level Examinations:

Academic Session	No. of Students qualified
2018-19	0
2019-20	0
2020-21	0
2021-22	0
2022-23	9

15. Students owned Awards and Medals for Sports / Cultural activities:

Academic Session	No. of Students Awarded
2018-19	2
2019-20	0
2020-21	0
2021-22	2
2022-23	0

16. Average no. of Sports and Cultural Programs participated by students:

Academic Session	No. of Sports / Cultural Programs
2018-19	0
2019-20	4
2020-21	1
2021-22	8
2022-23	5

17. No. of teachers undergone Career Advancement in last five years:

Academic Session	No. of teachers undergone Career Advancement
2018-19	03
2019-20	01
2020-21	02
2021-22	01
2022-23	01

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GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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18. No. of teachers received financial assistance to attend conference / Workshops and towards membership fee of professional bodies:

Academic Session	No. of teachers received financial assistance
2018-19	0
2019-20	0
2020-21	0
2021-22	0
2022-23	16 (Received amounting Rs. 1,500/- each)

19. Add-on courses:

Academic Session	Details of Add-on Courses
2018-19	1) Diploma in Computer Application by WBEEL 2) Uda Marvica conducted by Department of Urdu 3) Special coaching of W.B.C.S Competitive Examination conducted by Employment Exchange, Kaldierpore, West Bengal.
2019-20	1) Diploma in Computer Application by WBEEL
2020-21	1) Diploma in Computer Application by WBEEL
2021-22	1) Diploma in Computer Application by WBEEL
2022-23	1) Diploma in Computer Application by WBEEL 2) Constitutional Rights and Duties of an Indian Citizen conducted by Department Sociology.

Sr. No.	Criterion	Observation
20.	Curriculum Delivery:	Being an affiliated College the curriculum is followed as per the recommendations of the University of Calcutta. Some teachers are Board of Study (BOS) members who provide valuable suggestions in course curriculum designing to the University.
21.	Feedback System:	Feedback have been taken from stakeholders i.e. Students, Teachers, Alumni, Employers. Parents. Based on these.
22.	Teaching Learning and Evaluation:	Action were taken by IQAC and submitted to the University. Also hosted in the college website. Annot book, Check and Lecture method. Audio visual system of PPT are used and study materials hosted in the college website. Five ICT enabled rooms are there. Two lecture theatre halls are there along with air-conditioned hall. Classes are conducted in blended mode.

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23.	Seminars and Workshops and Webinars:	Seminars, Workshops and Webinars are organized regularly in collaboration with different college and organizations for academic exposure of the enrolled learners.
24.	Programme outcomes and Course Outcome:	Program outcomes and Course Outcomes of different subjects are hosted in the college website. Students of different semesters are made aware of the same before the start of each semester. Attainment of POs and COs have also been done by few departments for the sessions 2021-22 and 2022-23.
25.	Research Activities:	Teachers are always encouraged by IQAC to publish papers in reputed journals and under international publications in books. Two teachers from Physics and Urdu are guiding students for Doctoral thesis. Research grants also received by the Physics department from SERB and DBRIG in 2019 and 2021 to carry out research projects. Total grant amount is Rs. around 26 lakhs.
26.	Career Counseling and Placement Cell:	Career Counseling and Placement Cell had organized eight career talks for final year students to trend them for suitable jobs. Two career talks were also organized for alumni during 2021-22 and 2022-23 and few alumni were selected after the training process in September 2022. Alumni were engaged for different departmental projects of the college from time to time. The other statutory cells like Anti Ragging & Anti Sexual Harassment cell, Internal Complaint Committee, Grievance Redressal cell, Minority Cell, Electoral Library Cell also support the learners in best possible ways during their tenure in the college. Zero tolerance to ragging is maintained in the college.
27.	Code of Conduct:	Code of conduct for students, teachers and office supportive staff is displayed in the notice board and posted in the college website.

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25.	IQAC (Internal Quality Assurance Cell): (Cell of IQAC in organizing different events (Seminars, Workshop, Webinars) with others sub-committees for academic developments):	Major academic decisions related to student's welfare, teacher's welfare are arranged in consultations with the Principal. IQAC with career advancement sub-committee looks after the career advancement of the Teachers to different academic sessions and encourage teachers to join under different faculty development programmes/workshops to remaining updated on various course curriculums recommended by the University. The teachers are also encouraged to publish research papers in reputed journals and guide students by different projects under varied topics. Based on feedbacks received from final year students, teachers, parents, Alumni the IQAC takes decisions for future course of actions in consultation with the Principal for the holistic development of the learners.
26.	Gender Sensitization:	The ICC of the college is very sensitive to address all gender related issues. Gender awareness programs are held in every academic session for the learners to increase their exposure on different gender related problems. Students seminars are also held on gender related issues. International Women's Day is celebrated every year by the cultural sub-committee. Gender audit was performed taking valuable feedbacks internally from all the stakeholders of the college i.e. students, teachers, and office supporting staff in the sessions 2021-22 and 2022-23.
30.	Institutional efforts / Initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal and socioeconomic affairs:	The college maintains harmony by involving all the students, teachers and other staff members belonging from different religious groups to observe such events as teachers day, International Women's Day, International Mother Language Day, Independence Day, Republic Day etc. The students celebrate different religious festivals like Hara Party, Navratri Utsav, Christmas Eve Celebration, Bixya Sammilani after Durga Puja with the teachers with great passion. The curricular learners have different mother tongues like Hindi, Bengali, Urdu, Nepali, and Marathi.

31.	Best Practices:	<ul style="list-style-type: none"> The college offers one-time financial assistance to needy and meritorious students for purchasing books and study materials from the student's welfare fund since 2016 from its inception in every academic sessions. The college has taken effort to portray the rich cultural heritage of the locality - Kaldierpore, Eksharposh, Memmison, where it is located involving different local NGOs and neighborhood community by organizing diversity festival <i>Calcutta-23</i> in November, 2019 and Food festival <i>Khana-E-Kaldierpore</i> in November, 2022 within the college campus.
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Suggestions for improvement:

1. More teachers required in different departments against the sanctioned posts
2. Library updating process to be strengthened with the development of an archive section. More online journal subscription is needed
3. National and international linkage initiatives are required.
4. Career talks to be organized frequently to arrange for job placements.
5. Social research projects that are community oriented are to be initiated seeking fund from the Government or other funding agencies.
6. Emphasis required on hands on training programs and project developments.
7. Initiatives to be taken to start Add on courses in every department.
8. Need more training programs for the NTS.
9. Alumni connections to be strengthened.
10. An active incubation cell is needed.
11. Linkages with industries are to be strengthened.
12. The college should start standard journals.

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Details of the auditors :

Name of the person	Signature with seal
Dr. Tushar Kanti Ghara Joint DPLWB Education Directorate Govt. of West Bengal	
Dr. Jaydeep Sarangi Principal, New Alipore College Kolkata	
Dr. Sanatanu Chakrabarti Principal, Government General Degree College, Singur	
Dr. Debashis Biswas Inspector of Colleges University of Calcutta	



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Telephone No. : 033-2448-1180, 033-2448-1171

E-mail : gggdc.col@gmail.com

Website : www.goutgirlscollegekolkata.com

Ref. No. :

Date :

Follow up Actions of the IQAC based on Suggestions of the Academic Audit

1. The Principal of the college has continuously appealed the Higher Education Department, Govt. of West Bengal for more teachers appointment against the vacant posts.
2. Efforts have been taken to create an archive section on rich heritage culture of Kidderpore - Ekbalpore - Mominpore locality in the Central Library.
3. The college is taking initiatives for more career talks to arrange per academic session involving Anadip Foundations, Right Track, George Telegraph, Magic Bus Foundations for suitable job placement of the learners.
4. The IQAC has requested all the HODs to initiate add on courses from the next academic session for the enrolled learners in the department and to submit proposals for the same at the earliest.
5. IQAC already requested Industrialist Mr. Gissuddin to organize internship for our students.
6. Efforts are taken to increase the number of training programs for non-teaching staff members.

IQAC coordinator
Co-ordinator
IQAC

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6. Feedback from the Students, Faculty, Alumni and on Academic contents and different facilities

Student feedback 2023

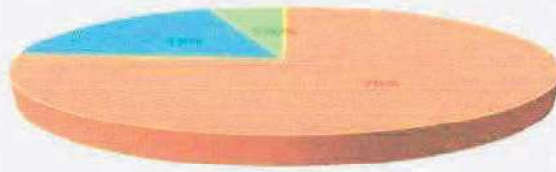
OVERALL FEEDBACK OF STUDENTS ON THEIR COLLEGE



Feedback on different categories:

Academic content:

1. Student teacher academic interaction



2. Student teacher extra-academic interaction



3. Usefulness of the evaluation mode followed in the college



4. What the student gained from attending this college for three years/six semester



→ less confidence for further study

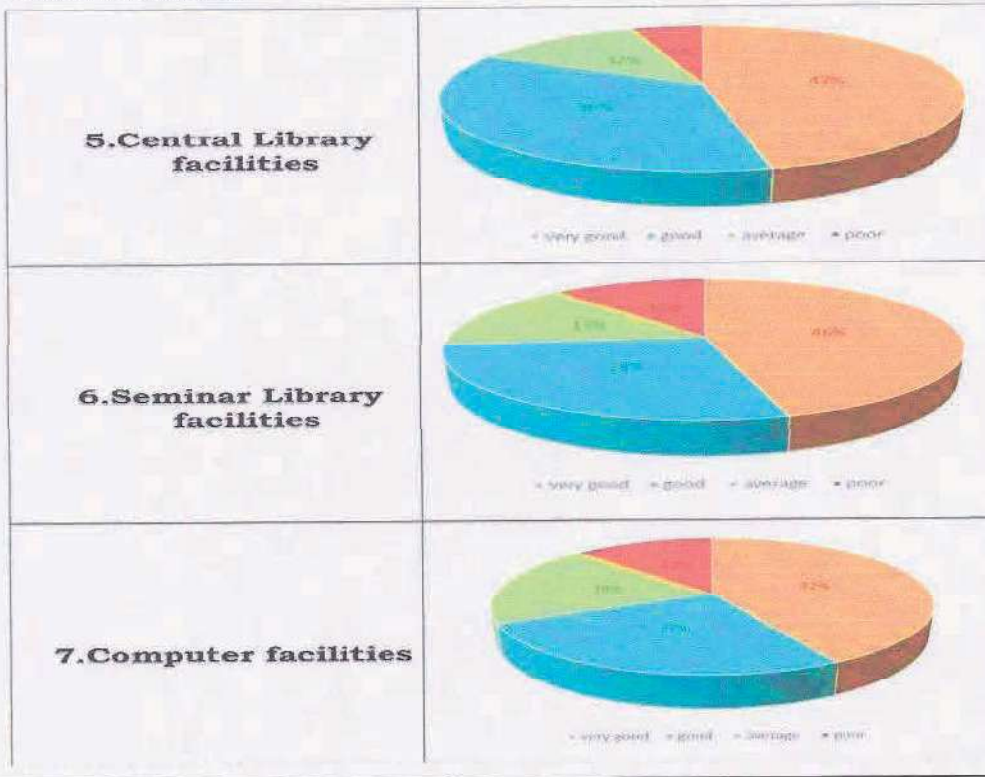
Silpamita
Principal
Government Girls' General
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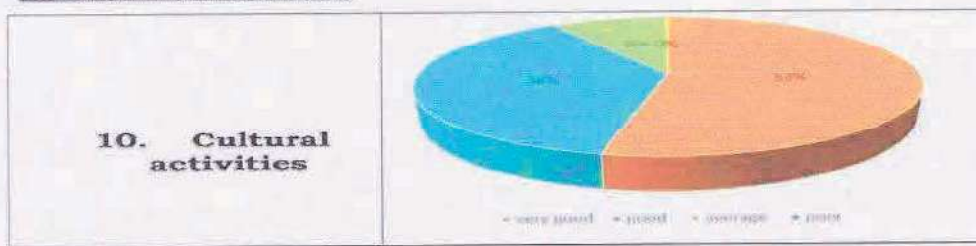
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Library facilities:



Extra-curricular activities:









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11. NSS	 <p>Legend: = very good = good = average = poor</p>
12. Sports	 <p>Legend: = very good = good = average = poor</p>
13. Music and Painting Competition	 <p>Legend: = very good = good = average = poor</p>
14. Quiz	 <p>Legend: = very good = good = average = poor</p>
15. Overall rating of general environment	 <p>Legend: = very good = good = average = poor</p>
16. Overall rating of the infrastructure: building, classroom space	 <p>Legend: = very good = good = average = poor</p>

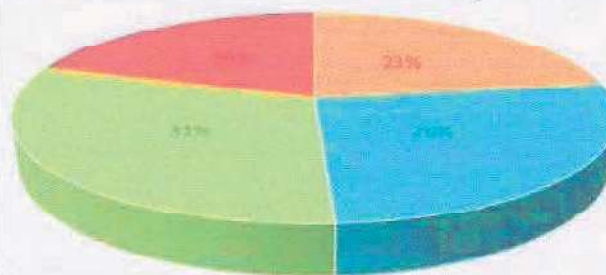
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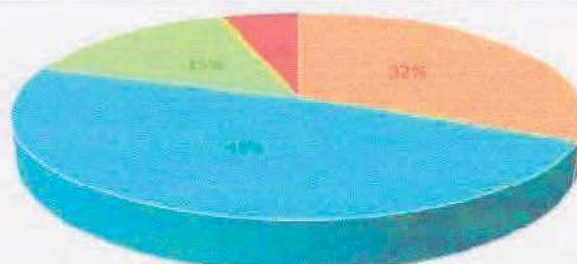
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17. Overall rating of the canteen



• very good • good • average • poor

18. Career counselling and placement

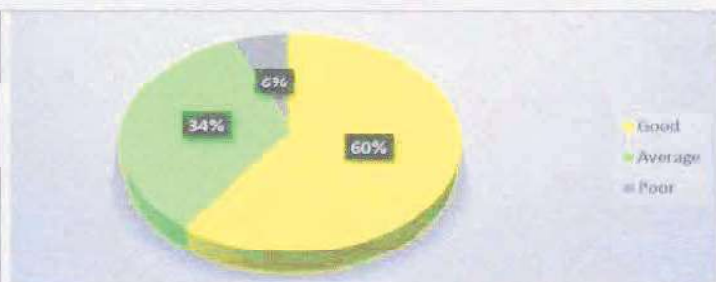


• very good • good • average • poor

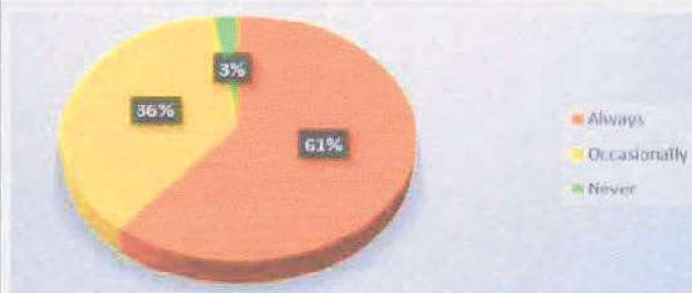
Detailed feedback on library

STUDENT FEEDBACK 2023 ON THEIR LIBRARY

Overall Feedback of their Students on their Library



1. Encouragement of use of Library facilities

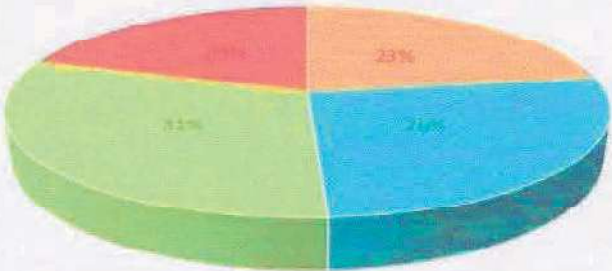
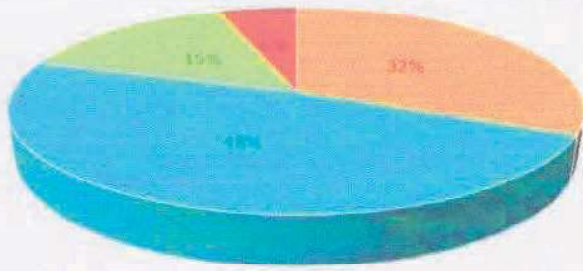


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<p>17. Overall rating of the canteen</p>	 <p>• very good • good • average • poor</p>
<p>18. Career counselling and placement</p>	 <p>• very good • good • average • poor</p>

Detailed feedback on library

STUDENT FEEDBACK 2023 ON THEIR LIBRARY

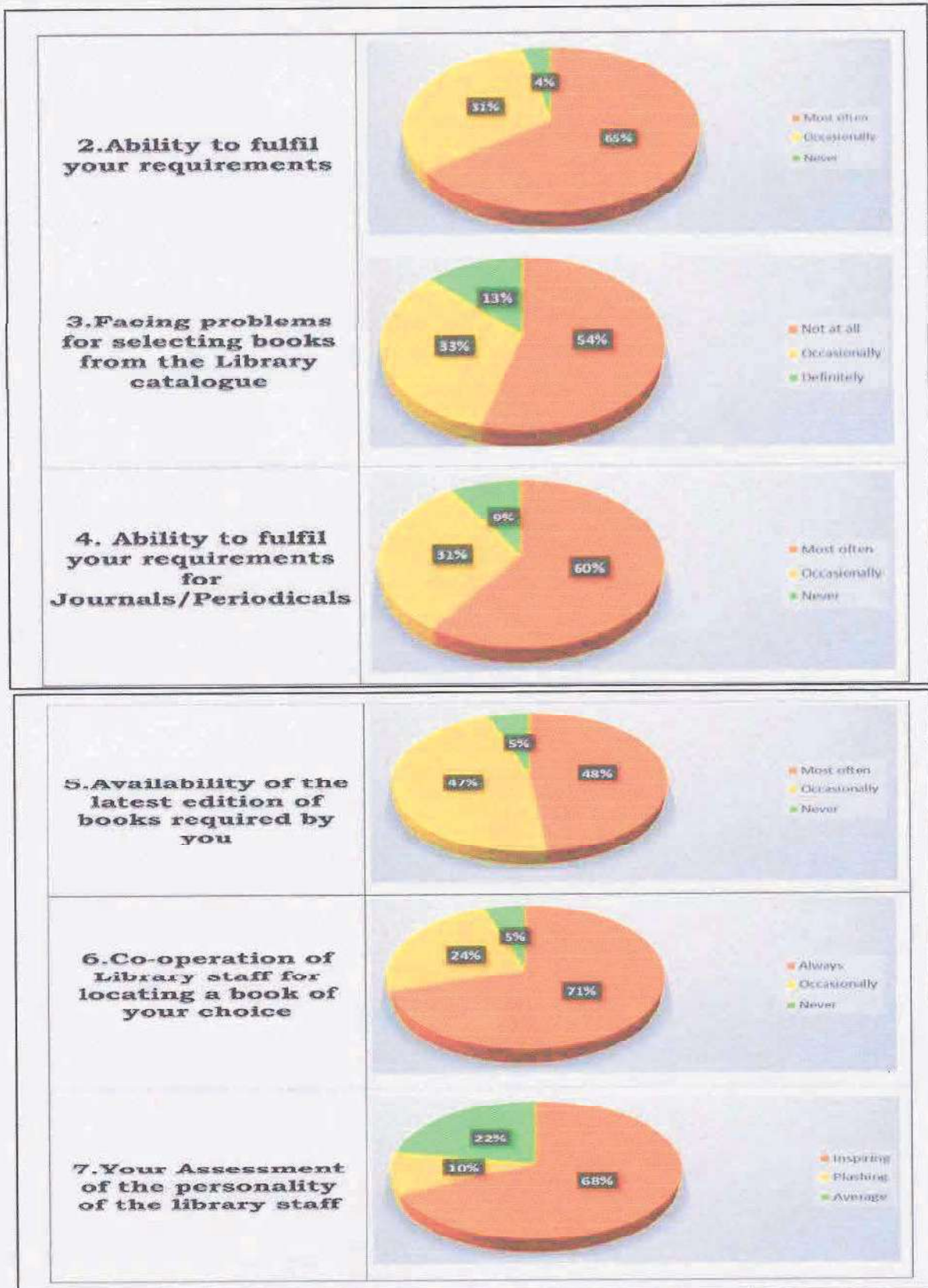
<p>Overall Feedback of their Students on their Library</p>	 <p>• Good • Average • Poor</p>
<p>1. Encouragement of use of Library facilities</p>	 <p>• Always • Occasionally • Never</p>

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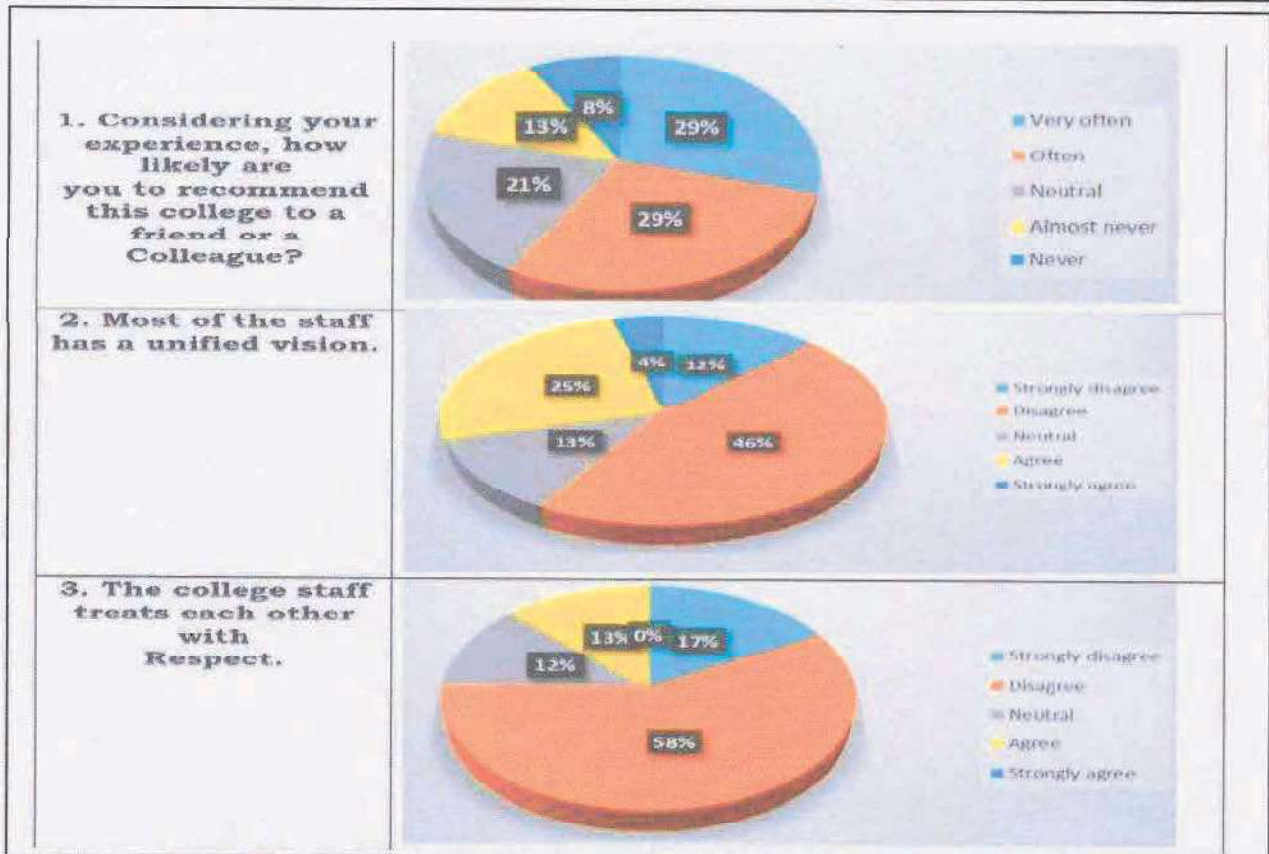
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TEACHING STAFF FEEDBACK 2023

Procedure for Collecting the feedback

As per the NAAC recommendations, the college obtains feedback from teaching staff of different disciplines on different aspects of the College. The faculty feedback was collected year-wise from 2019. A structured questionnaire has been framed to collect the faculty feedback on different issues pertaining to Syllabus and course curriculum, work environment in the college and opinion regarding students enrichment in the future. Teachers have rated the question in a scale of 1 to 5 where 1 implies very often, 2 implies often, 3 implies neutral, 4 implies almost never and 5 implies never. Based on the feedback of the teachers so collected analysis has been done and is represented in graphical forms as presented below.

The feedbacks of the teachers so obtained were discussed in the IQAC meetings and actions were taken by the College authority to address the mentioned problems in the feedbacks given by the teachers.

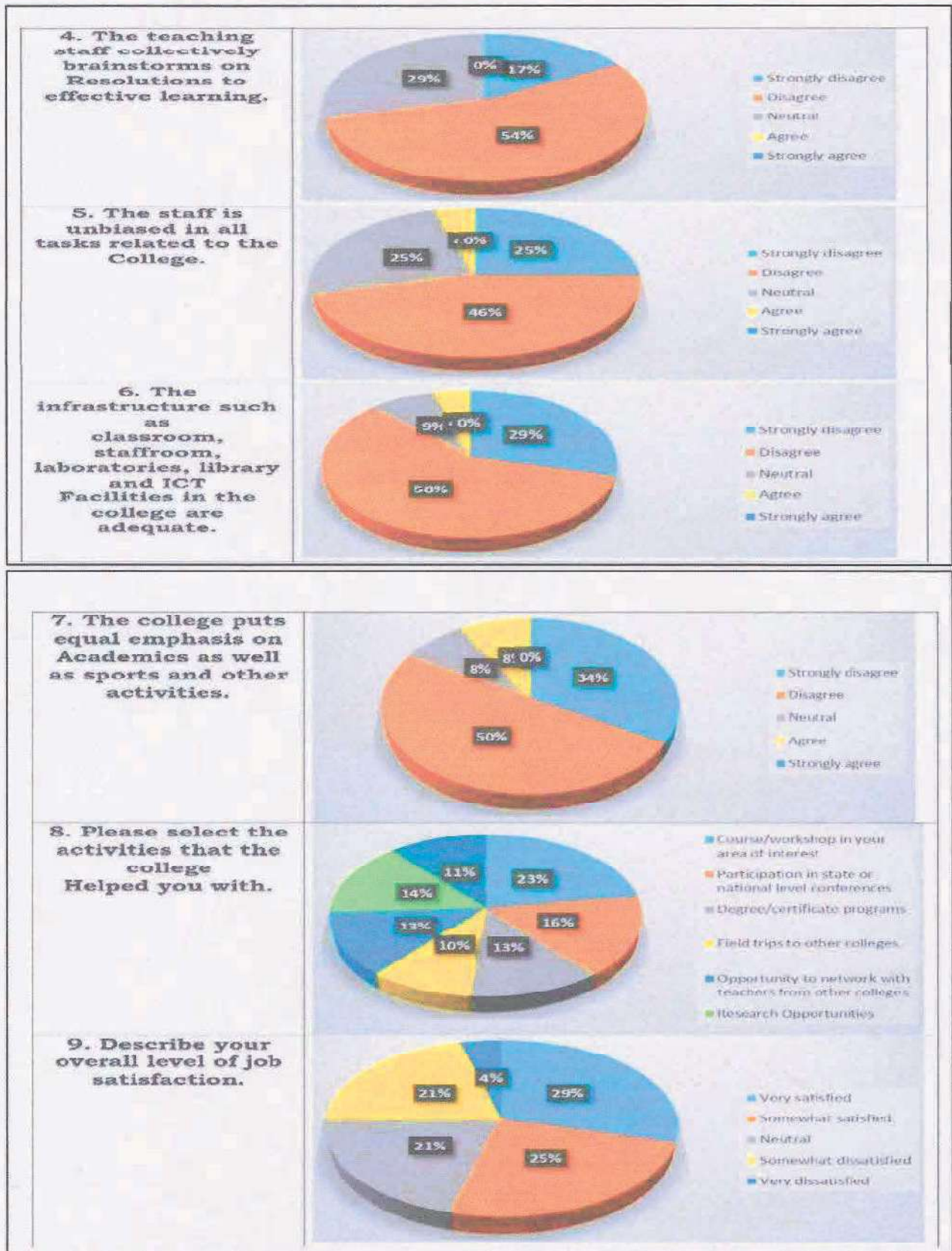


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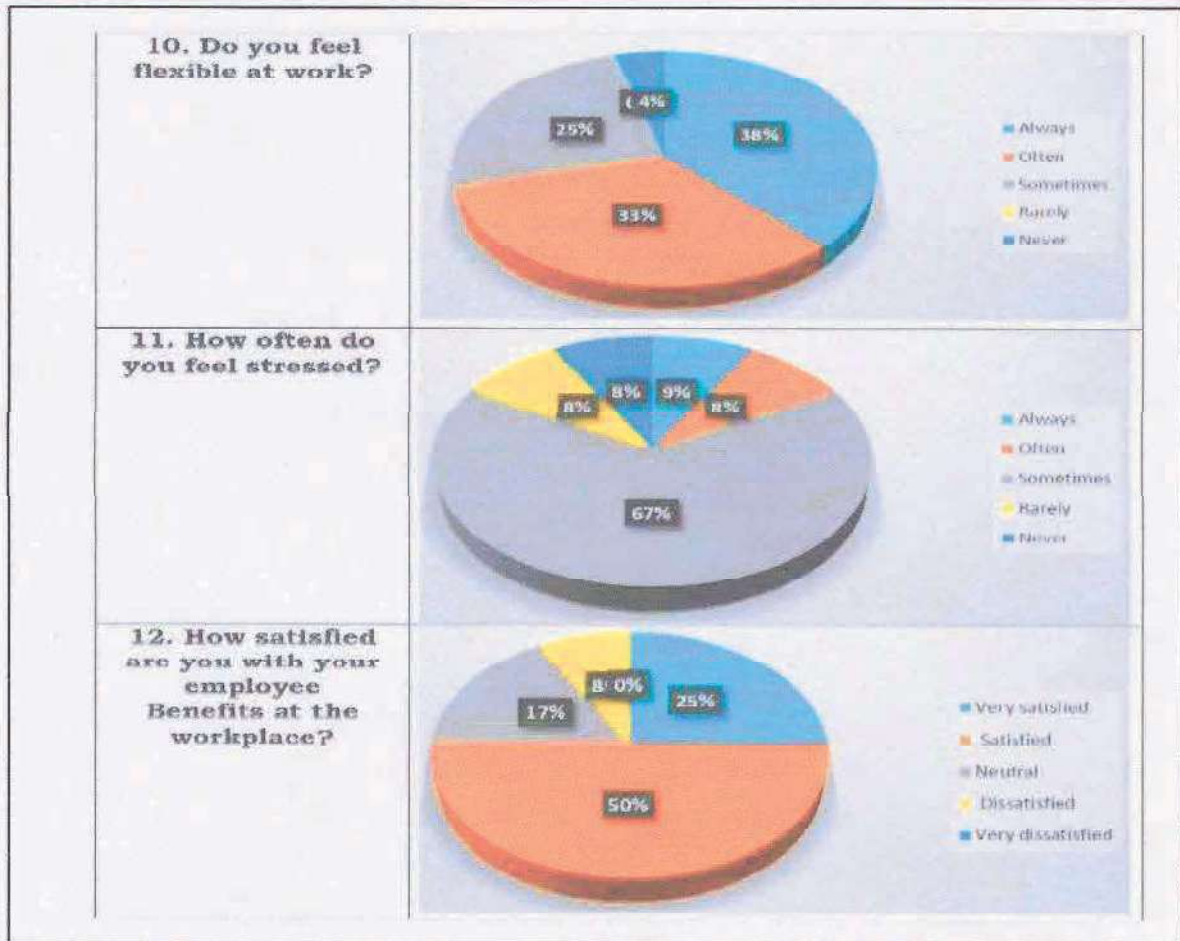



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ALUMNI FEEDBACK ANALYSIS – 2023

Procedure for Collecting the feedback

As per the NAAC recommendations, the college obtains feedback from alumni of different disciplines on different aspects of the College and how the college is taking initiatives for holistic development of the enrolled learners. The alumni feedback were collected year-wise from 2019 from final year students till 2023 after their final graduation examination at the end of third year through google forms. A structured questionnaire has been framed to collect the alumni feedback for the same in google form. Students have rated the question in a scale of 1 to 4 where 1 implies excellent performance , 2 implies good performance , 3 implies needs improvement while 4 implies poor performance. Based on the feedback of the alumni so collected analysis has been done and is represented in graphical forms as presented below .

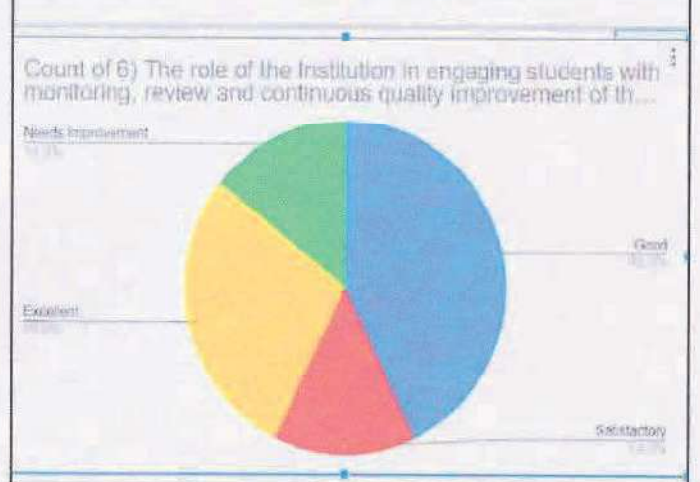
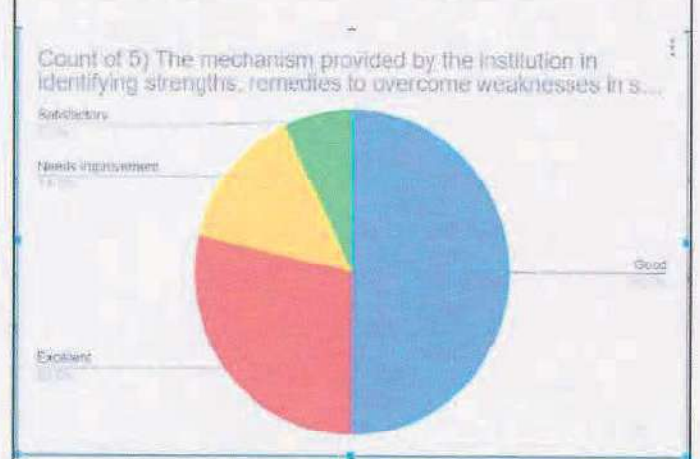
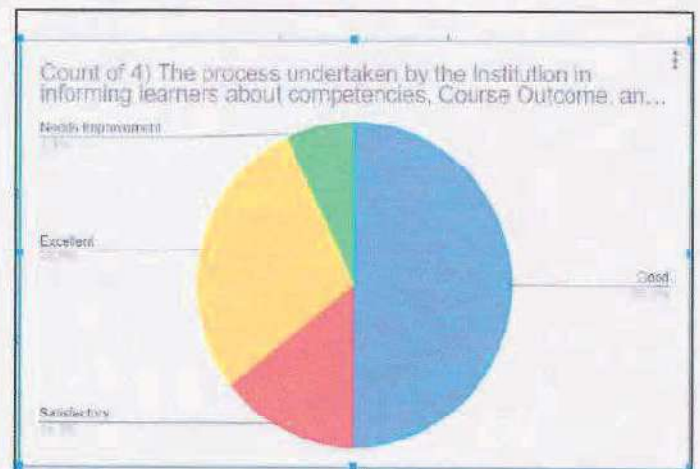
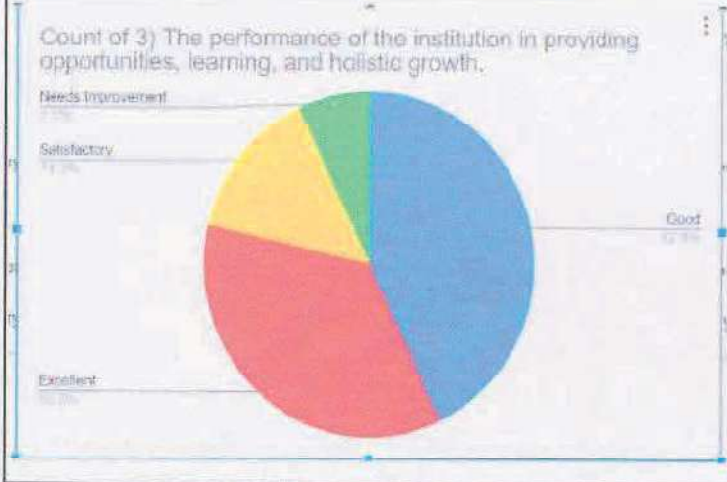
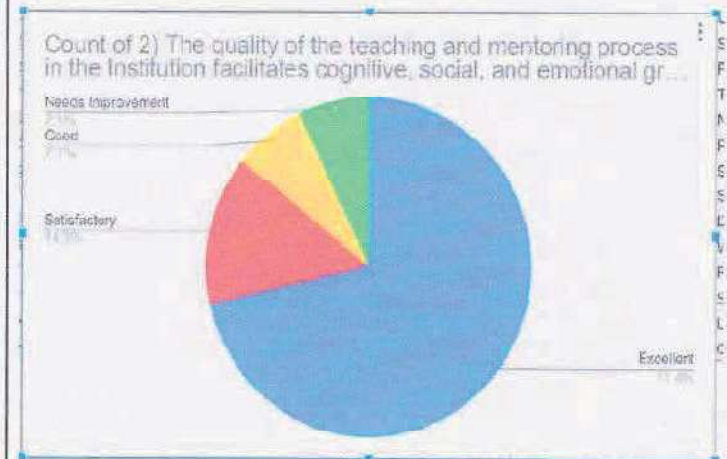
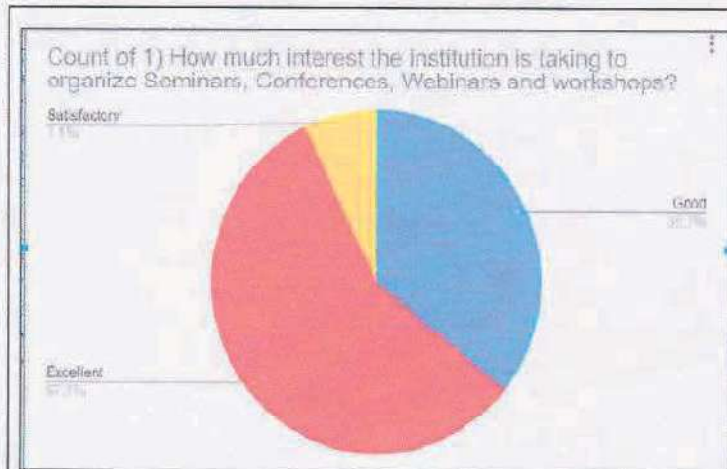
The feedbacks of the alumni so obtained and have been thoroughly discussed in the IQAC meetings and actions were taken by the College authority to address the mentioned problems in the feedbacks given by the Alumni.

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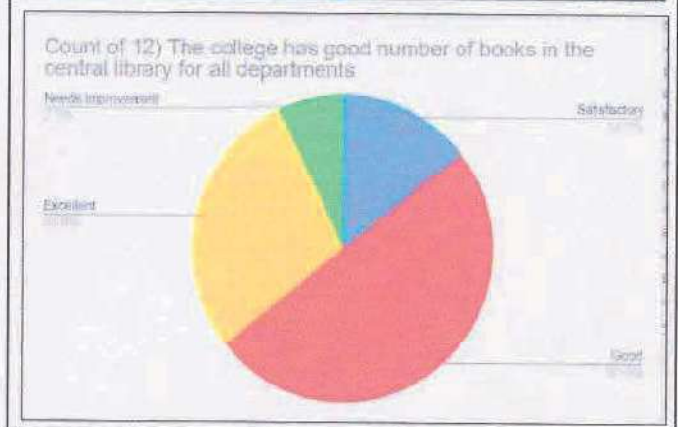
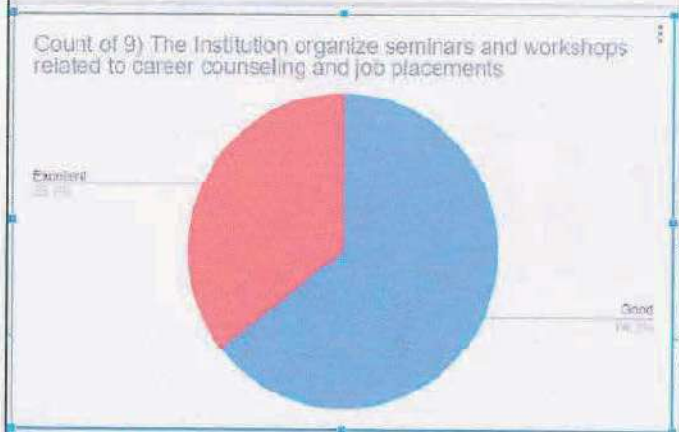
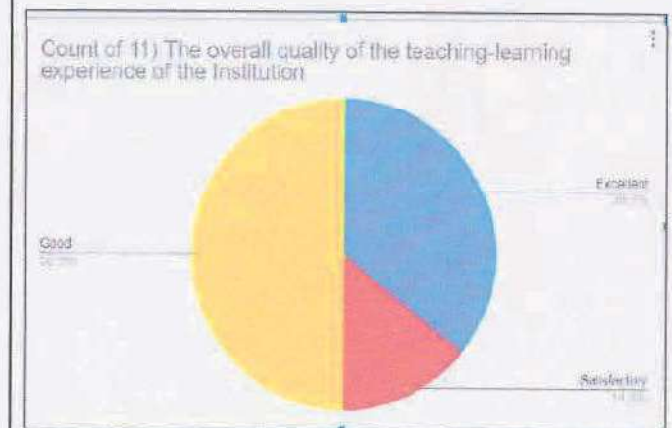
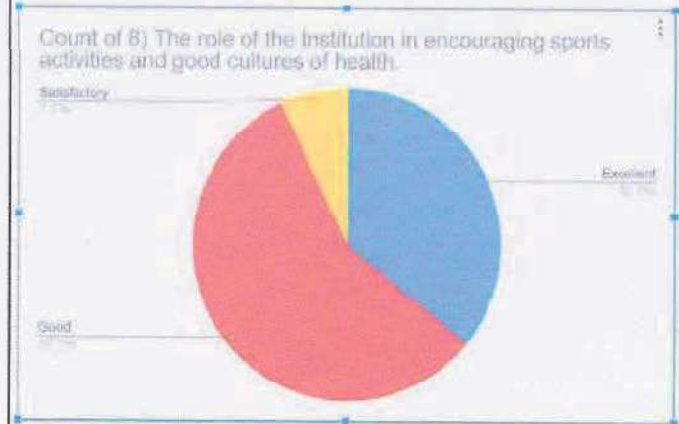
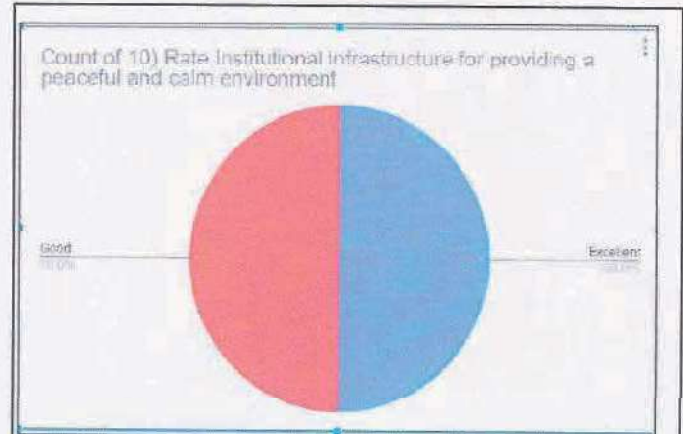
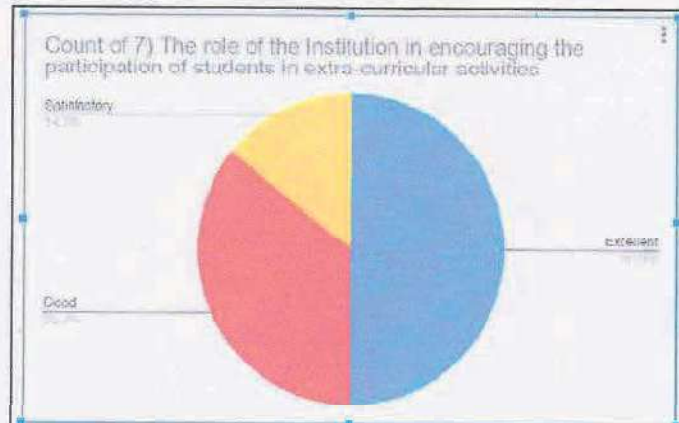


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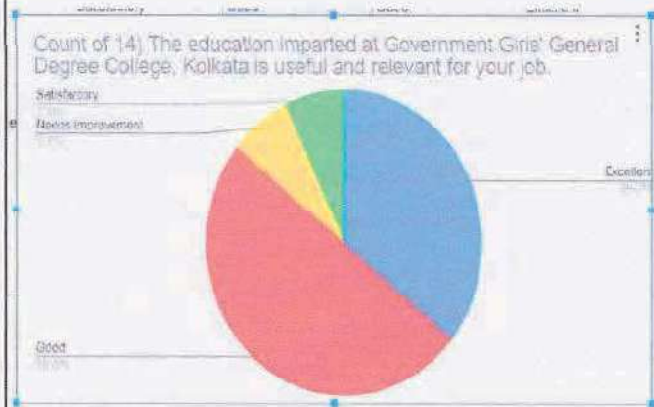
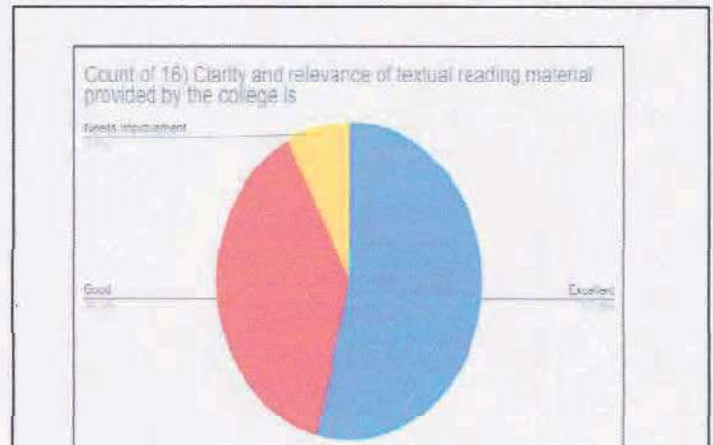
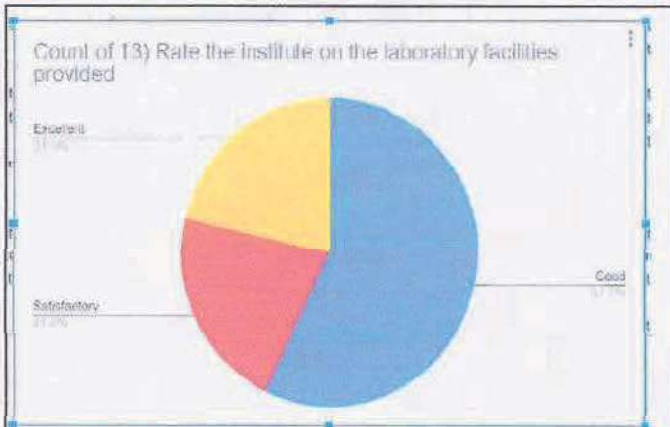


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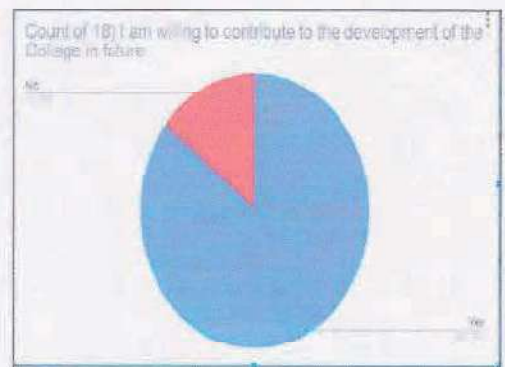
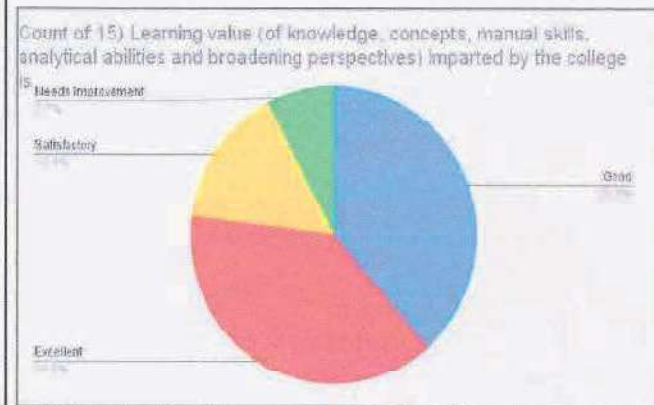
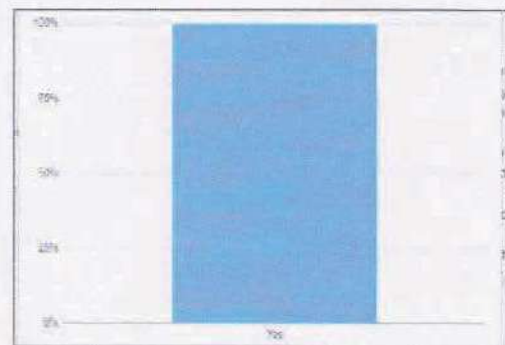


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17) I feel proud to be associated with Government Girls' General Degree College, Kolkata as an Alumni



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FEEDBACK FROM EMPLOYERS – 2022-2023 SESSION ON PERFORMANCE LEVEL OF THE EMPLOYEE

Procedure for Collecting the feedback

As per the NAAC recommendations, the college obtains feedback from employers on different criteria the employees who have completed their graduation program from this Institute. The employers feedback were received in 2022-2023 session from three different companies/organizations – Teevetronics Polytechnic Pvt. Ltd., Jayprakash Institute of Social Change and HDB Financial Services Ltd where the passed students are presently employed. A structured questionnaire has been framed from the IQAC to collect the employers feedback .

Employers have rated the questions/ criteria in a scale of 1 to 5 where 1 implies excellent performance , 2 implies good performance , 3 implies fair performance, 4 implies satisfactory performance and 5 implies Not Satisfactory performance. Based on the feedback of the employers so obtained, analysis has been done and is represented in graphical forms as presented below. The feedbacks of the employers have been thoroughly discussed in the IQAC meetings to address the mentioned problems in the feedbacks given by the Employers.


Principal
Government Girls' General
Degree College
Kolkata

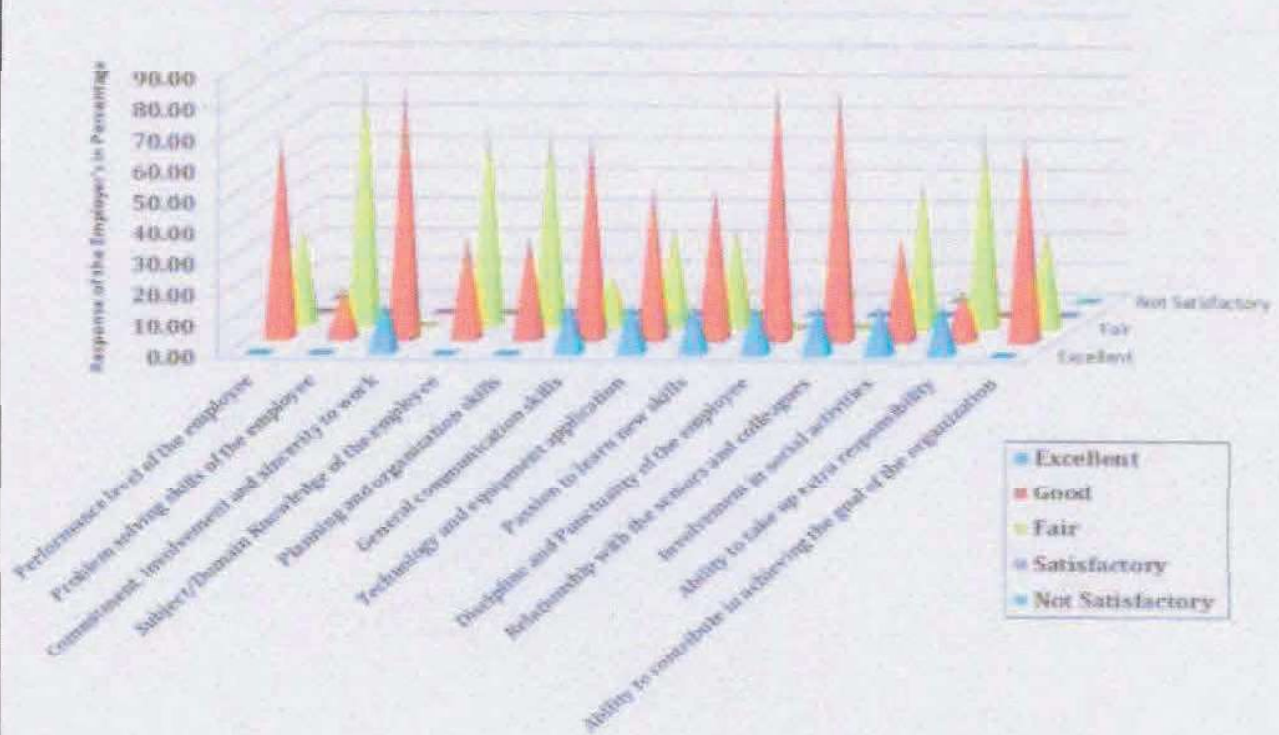


GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023

Employer's Feedback

EMPLOYER'S FEEDBACK ON THE PERFORMANCE LEVEL OF THE EMPLOYEES - 2023



OPINION OF THE EMPLOYERS



Olynda
Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023

Govt. Girls' General Degree College, Ekbalpur, Kolkata-23
7, Mayurbhanj Road, Ekbalpur, Kolkata-700023

Campus Evaluation

Name: Fawin Naaz

Department: Commerce

UG Programme: (Arts / Science / Commerce)

Years: 2020 to 2023

Please select one from the available options stated for each item and tick mark (✓) the same.

Sl. No	ITEM	EVALUATION FORMS
Academic Content:		
1	a) Student-teacher interaction academic [Accessibility of the teacher in class, ability to motivate discussion outside routine class.]	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
	b) Student-teacher interaction extra academic: [Do you get the support from the members of the faculty in crisis related to your personal and academic growth?]	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
2	The usefulness of the evaluation mode [following in the college (rating & method of correction in the exam, does it help you to clear your understanding & improve your future performance?)]	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
3	At the end of your study in the department, you come out	<input checked="" type="checkbox"/> 1. Better informed & confident <input type="checkbox"/> 2. More enthusiastic about further study <input type="checkbox"/> 3. Less enthusiastic about further study
Library facilities:		
4	a) Central Library	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
	b) Seminar Library	<input type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
5	Computer Facilities	<input type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
6	Office Assistance	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
7	Quality & Availability of Educational Equipment (for Lab-based subjects only)	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor
Extra-Curricular activities:		
8	a) Cultural activities b) NSS c) Sports d) Music & painting competitions e) Quiz	a) <u>Very Good</u> b) <u>Very Good</u> c) <u>Good</u> d) <u>Very Good</u> e) <u>Good</u>
Overall rating of the:		
9	a) General Environment b) Infrastructure, building, classroom, space c) Canteen	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor a) <u>Very Good</u> b) <u>Very Good</u> c) <u>Very Good</u>
10	Career Counselling and placements	<input checked="" type="checkbox"/> i) Very good, <input type="checkbox"/> ii) Good, <input type="checkbox"/> iii) Average, <input type="checkbox"/> iv) Poor

Olgyinda
Principal
Government Girls' General
Degree College
Kolkata

Olgyinda
Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023

Govt. Girls' General Degree College, Ekbalpur, Kolkata-23
7, Mayurbhanj Road, Ekbalpur, Kolkata-700023

Please do not disclose your name or number.
Assessment should be frank, objective and independent.

Faculty Evaluation

Academic Session: 2020-21 - 2021-22

Put a tick mark (✓) against the following options in the items given:
(A: Excellent, B: Good, C: Fair, D: Poor, E: Not Applicable)

Name of the Teacher: Souma Halder

Department: Chem (Hons)

1	Do you enjoy the classes taken by the teacher?	✓ Y / N
2	Regularity of the teacher in taking classes:	
	a) Is he / she punctual?	✓ Y / N
	b) Does he / she take his / her classes regularly?	✓ Y / N
3	The teacher's communication and teaching skills:	
	a) His / Her fluency and clarity of expression	✓ A / B / C / D
	b) How well is the subject matter presented and discussed	✓ A / B / C / D
4	Is the syllabus completed by the teacher before the University examination?	✓ Y / N
5	The teacher's encouragement of:	
	a) Student participation in class	✓ A / B / C / D
	b) Student interaction on subject matters outside the classroom	✓ A / B / C / D
6	Help given by the teacher on matters beyond the syllabus (Career personal)	✓ A / B / C / D
7	Was the teaching plan provided to you at the beginning of the course followed by the teacher,	✓ Y / N
8	The teacher's competence in organizing field trips / excursions	✓ A / B / C / D
9	The teacher's guidance in preparing field reports / Laboratory notebooks	✓ A / B / C / D
10	Clarity in the teacher's instruction / demos in the laboratory	✓ A / B / C / D
11	Your assessment of the teacher's personality.	✓ A / B / C / D

Souma Halder
Principal
Government Girls' General
Degree College
Kolkata

Souma Halder
Principal
Government Girls' General
Degree College
Kolkata



Questionnaire for Feedback of Teaching Staff

2023

Feedback Details:

- 1) Considering your experience, how likely are you to recommend the institute to a friend or colleague?
- Very often
 - Often
 - Neutral
 - Almost never
 - Never
- 2) Most of the staff in the institute have a unified vision
- Strongly disagree
 - Disagree
 - Neutral
 - Agree
 - Strongly agree
- 3) The college staff treats each with respect
- Strongly disagree
 - Disagree
 - Neutral
 - Agree
 - Strongly disagree
- 4) The college staff collectively brainstorms on resolutions to provide effective learning
- Strongly disagree
 - Disagree
 - Neutral
 - Agree
 - Strongly disagree
- 5) The staff is unbiased in all tasks related to the college
- Strongly disagree
 - Disagree
 - Neutral
 - Agree
 - Strongly disagree
- 6) The infrastructure such as classrooms, staff rooms, laboratories, library, and ICT facilities in the college are adequate *
- Disagree
 - Neutral
 - Agree
 - Strongly disagree

S. Ghosh
Principal
Government Girls' General
Degree College
Kolkata

S. Ghosh
Principal
Government Girls' General
Degree College
Kolkata



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7) The college puts equal emphasis on academics as well as sports and other activity.

- i. Strongly disagree
- ii. Disagree
- iii. Neutral
- iv. Agree
- v. Strongly disagree

8) Please select the activities that the college helped you with?

- i. course/workshops in your area of interest
- ii. Participation in state or national level conferences
- iii. Degree/certificate programs
- iv. Field trips to other colleges
- v. Opportunity to network with teachers from other colleges
- vi. Research opportunities
- vii. None

9) How do you describe your overall level of job satisfaction? *

- i. Very Satisfied
- ii. Somewhat Satisfied
- iii. Neutral
- iv. Somewhat Dissatisfied
- v. Very Dissatisfied

10) Do you feel flexible at work? *

- i. Always
- ii. Often
- iii. Sometimes
- iv. Rarely
- v. Never

11) How often do you feel stressed? *

- i. Always
- ii. Often
- iii. Sometimes
- iv. Rarely
- v. Never

12) How satisfied are you with your employee benefits at the workplace? *

- i. Very satisfied
- ii. Satisfied
- iii. Neutral
- iv. Dissatisfied
- v. Very dissatisfied

Blgupta
Principal
Government Girls' General
Degree College
Kolkata

Blgupta
Principal
Government Girls' General
Degree College
Kolkata



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- 13) Do you feel encouraged to share new ideas related to work with your co-workers? *
- i) Always
 - ii) Often
 - iii) Sometimes
 - iv) Rarely
 - v) Never
- 14) Do you struggle to get information you need while working? *
- i) Always
 - ii) Often
 - iii) Sometimes
 - iv) Rarely
 - v) Never
- 15) Do you feel appreciated for your good performance? *
- i) Always
 - ii) Often
 - iii) Sometimes
 - iv) Rarely
 - v) Never
- 16) In your own words, please suggest if you have any comments/suggestions for the college to provide better learning experience.

Students are to be motivated regularly by teachers to attend their offline classes on all working days in the college especially the Semester I students who were admitted under NEP in the Academic session 2023-2024.

Slynda

Principal
Government Girls' General
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Kolkata

Slynda

Principal
Government Girls' General
Degree College
Kolkata



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Alumni Feedback GGGDC, KOLKATA

Feedback on Academic Performance and Ambience of the Institution

The respondent's email (zarkheen@gmail.com) was recorded on submission of this form.

Responders Details

Full Name *

Zarkheen Mukhtar

Year of Passing *

2021

Guardian's Name *

Mukhtar Ahmed

Present work status of the respondent *

Working as a teacher

Provide your valuable feedback for the following questions.


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Kolkata


Principal
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1) How much interest the institution is taking to organize Seminars, Conferences, Webinars and workshops?

Excellent

2) The quality of the teaching and mentoring process in the Institution facilitates cognitive, social, and emotional growth

Excellent

3) The performance of the institution in providing opportunities, learning, and holistic growth

Excellent

4) The process undertaken by the Institution in informing learners about competencies, Course Outcome, and Program Outcome

Excellent

5) The mechanism provided by the institution in identifying strengths, remedies to overcome weaknesses in students

Good

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Principal
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6) The role of the Institution in engaging students with monitoring, review and continuous quality improvement of the Teaching-Learning process

Excellent

7) The role of the Institution in encouraging the participation of students in extra-curricular activities

Absent

8) The role of the Institution in encouraging sports activities and good cultures of health

Excellent

9) The Institution organize seminars and workshops related to career counseling and job placements

Evident

10) Rate Institutional infrastructure for providing a peaceful and calm environment

Excellent

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Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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11) The overall quality of the teaching-learning experience of the Institution *

Excellent

12) The college has good number of books in the central library for all departments *

Excellent

13) Rate the institute on the laboratory facilities provided *

Excellent

14) The education imparted at Government Girls' General Degree College, Kolkata is useful and relevant for your job.

Excellent

15) Learning value (of knowledge, concepts, manual skills, analytical abilities and broadening perspectives) imparted by the college is

Excellent


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Kolkata



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16) Clarity and relevance of textual reading material provided by the college is

Excellent

17) I feel proud to be associated with Government Girls' General Degree College, Kolkata as an Alumni

Yes

18) I am willing to contribute to the development of the College in future

Yes

19) Suggestions for Improvement

This document is transfered to Google Docs by Google

Google Forms

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Degree College
Kolkata

Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023



**JAYAPRAKASH INSTITUTE
OF SOCIAL CHANGE**

DD 184/1, Salt Lake City, Kolkata - 700064
Phone: 033 2337-6656, 2321 3230
Tele Fax: 033 2337 6635

EMPLOYEE FEEDBACK SURVEY

Please provide the name and designation of the student employed under your organization/institution

Subhrita Sengupta (Counsellor)

- Performance level of the employee: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Problem solving skills of the employee: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Commitment, involvement and sincerity to work: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Subject Domain Knowledge of the employee: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Planning and organization skills: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- General communication skills: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Technology and equipment application: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Passion to learn new skills: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Discipline and Punctuality of the employee: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Relationship with the seniors and colleagues: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Involvement in social activities: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Ability to take up extra responsibility: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Ability to contribute in achieving the goal of the organization: Excellent / Good / Fair / Satisfactory / Not Satisfactory
- Would you like to recruit more students from our college: Yes / No / May be
- Does the / Course completed by her needs any advancement: Yes / No / May Be
- Any suggestions or remarks which will enable us to perform better in future:

Shraboni Paul

Signature of Head of Organization/Institution
(with official seal)

PROJECT COORDINATOR
GERMAN DOCT

NAME:

COMPANY/ORGANIZATION:

Shraboni Paul

Principal
Government Girls' General
Degree College
Kolkata

Shraboni Paul

Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023
Telephone No. - 033-2448-1160, 033-2448-1171
E-mail: gggds.colli@gmail.com
Website: www.gstgtrkhalpur.com

Ref. No. 41/4666C/24

Date 07/05/24

To
The Inspector of Colleges
University of Calcutta
College Street
Kolkata 70003



07-05-2024

Sub: Intimation regarding the action taken reports on feedbacks collected from Students, Teaching Staff, Office Supporting Staff and Alumni by the college authority in consultation with IQAC

Sir,

This is to inform you that the college has taken actions on the feedbacks collected from different stakeholders of the institute viz. students, teaching staff, office supporting staff and alumni on academic activities, curriculum followed and on overall ambience of the institute in different academic sessions from 2019-2020. The actions to be taken on the basis of feedback received were discussed thoroughly in the IQAC meetings.

The list of actions taken under different academic sessions are enclosed

Encl :

1. Actions taken reports based on students, teachers and office supporting staff
2. Actions taken reports on feedback from the teachers
3. Actions taken report on feedback from Alumni

Allypanda
Principal 07/05/24

Government Girls General Degree College,
7, Mayurbhanj Road, Kolkata -23

Principal
Government Girls' General
Degree College
Kolkata

Allypanda
Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023
Telephone No. : 033-2440-1160, 033-2440-1171
E-mail: gggrc.college@gmail.com
Website: www.gggirlskolkata.org

Ref No: _____


Date: _____

Action Taken Report on Feedback by the Institution Academic Session 2020-21

The institution has received feedback from Students, Teaching Staff and Office Supporting Staff which are then analyzed and necessary action is taken through proper channel. With regard to feedback on academic activities, curriculum and over all ambience of the institution following actions have been taken after relevant discussion in IQAC meetings -

- 1) Security Guards were instructed to see to it that there is uninterrupted water supply in the toilets.
- 2) Proper cataloguing of books is underway.
- 3) Steps were taken to provide the students e-books and on live study materials during lockdown.


IQAC Coordinator
Co-ordinator
IQAC


Officer-in-Charge / Principal
Principal
Government Girls' General
Degree College
Kolkata


Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

T. Mayurbhanj Road, Kolkata - 700023
Telephone No. : 033-2448-1168, 033-2448-1171
E-mail: ggdc.colk@gmail.com
Website: www.gostgirlscollege.com

Ref. No. _____

Date: _____

Action Taken Report on Feedback by the Institution Academic Session 2022-2023

The institution has received feedback from Teachers which are then analyzed and necessary action is taken through proper channel. With regard to feedback on academic activities, curriculum and over all ambience of the institution following actions have been taken after relevant discussion in IQAC meetings -

- 1) One new teacher has joined in the commerce department.
- 2) Posting order of one additional teacher received in the history department.
- 3) Effort is on to fill in vacant posts in Hindi and Botany department.

IQAC Coordinator
CO-ORDINATOR
IQAC

Officer-in-Charge / *Principal*
Principal
Government Girls' General
Degree College
Kolkata

Principal
Government Girls' General
Degree College
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GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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7, Mayurbhanj Road, Kolkata - 700023

Telephone No. : 833-2448-1180, 833-2448-1171

E-mail: ggfdc.college@gmail.com

Website: www.gostgirlscollegekolkata.com

Ref. No. _____

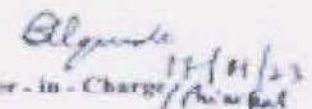
Date _____

Action Taken Report on Feedback by the Institution Academic Session 2022-23

The institution has received feedback from Students, Teaching Staff and Office Supporting Staff which are then analyzed and necessary action is taken through proper channel. With regard to feedback on academic activities, curriculum and over all ambience of the institution following actions have been taken after relevant discussion in IQAC meetings -

- 1) Effort is on to buy more Books and Journals.
- 2) Librarian Mrs. Tagasree Das joined this college and she is trying to improve the facilities of the college.


IQAC Coordinator
Co-ordinator
IOAC


17/01/23
Officer - in - Charge / Principal
Principal
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Principal
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GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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7, Mayurbhanj Road, Kolkata - 700023
Telephone No. - 033-2448 1100, 033-2448 1171
E-mail: ggge.college@gmail.com
Website: www.gostgirlscollegekolkata.com

Ref. No.

Date

Action Taken Report on Feedback by the Institution Academic Session 2020-2023

The institution has received feedback from Alumni which are then analyzed and necessary action is taken through proper channel. With regard to feedback on academic activities, curriculum and over all ambience of the institution following actions have been taken after relevant discussion in IQAC meetings -

- 1) Programme on internships are being arranged.
- 2) College hostel is there with fifteen seats.
- 3) Collaboration with it of physical education, Hasting house for the use of playground.
- 4) Picnic is being organised.

IQAC Coordinator

Co-ordinator

IOAC

7/21/23
Principal

Principal
Government Girls' General
Degree College
Kolkata

Principal
Government Girls' General
Degree College
Kolkata



7. Photograph of the college journal

College Journal: Government Girls' General Degree College had published the first volume of Discourse-multidisciplinary peer reviewed journal in humanities and social sciences to encourage research activities among the faculty members and students of the college.



Discourse
Volume-1 | No. 1 | Dec. 2021

Atyanta

Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023

8. Sample Photograph of Different ADD-ON Courses

LIST OF ADD ON / CERTIFICATE/VALUE ADDED AND OTHER COURSES OFFERED DURING THE LAST FIVE YEARS

Sl. No.	Name of the Course	Year	Duration of the Course (Hours)
1	Diploma in Computer Application	2018-19	120 hrs (2 years)
2	Special Coaching of WBCS	2018-19	40 hrs
3	Urdu Marsiya	2018-19	40 hrs
4	Diploma in Computer Application	2019-20	120 hrs (2 years)
5	Diploma in Computer Application	2020-21	120 hrs (2 years)
6	Diploma in Computer Application	2012-22	120 hrs (2 years)
7	Diploma in Computer Application	2022-23	120 hrs (2 years)
8	Constitutional Rights and Duties of Indian Citizens	2022-23	37 hrs


Principal
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Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

7, Mayurbhanj Road, Kolkata - 700023

Policy Documents - 2018-19



Government of West Bengal
Labour Department
Sub Regional Employment Exchange, Kidderpore
99/1, Karl Marx Sarani, Kolkata 73

Email: preknp.2013@gmail.com
Phone: (033)24597308

Memo No. KDP/Sol. Coaching/2017-18/112

Dated: 29/06/2018

To
Dr. Syeda Sharigatul Moula Alquatri,
Officer-in-Charge,
Government Girls' General Degree College,
7, Mayurbhanj Road, Kolkata 700023

Ref: Discussion held with you by the undersigned in your office chamber when he visited to your college for a Career Talk Programme on 17.04.2018.

Sub: Organising of Special Coaching Classes for Aspiring Students/Jobseekers of your College.

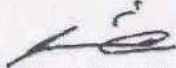
Madam,

With reference to above the undersigned would like to bring to your notice that the Directorate of Employment, West Bengal has devised a Scheme of Special Coaching and guidance for the candidates who are aspiring for Government Jobs through Competitive Exams. Such a Coaching and Guidance would be followed by a Mock Test specific to the area of the ensuing competitive exams. All these facilities are provided to the candidates of the State of West Bengal free of cost. The Programmes would be as follows :

1. Course Content
 - a. Social Sciences including History, Geography, Indian Constitution & Polity, Indian Economy etc.
 - b. Physics, Chemistry, Biology, upto Class X standard and science in daily life.
 - c. Mathematics & Reasoning upto Class X standard.
 - d. General Knowledge & Current Affairs.
 - e. English Language and Grammar, etc.
2. The faculties would be arranged by us from outside and /or may be provided by you from the teaching staff of your college (if possible) for which each faculty would be paid an honorarium of Rs. 250/- per hour subject to a maximum of 8 hours per session from our end.
3. A session may consist of 4 hours X 10 days=40 hours or 2 hours X 20 days=40 hours or as decided after discussion.
4. A class consisting of at least 25 aspiring candidates is to be provided by your College.
5. The Class will tentatively start in the 2nd week of July 2018, preferably from 09.07.2018.
6. Further programmes may be discussed if you agree to the proposal.

Looking forward to your kind response and cooperation.


Principal
Government Girls' General
Degree College
Kolkata


Yours faithfully,
Sd/
(Shabbir Ahmed)
Joint Director of Employment,
Sub-Regional Employment Exchange,
Kidderpore, Kolkata 700023.


Principal
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Degree College
Kolkata



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Government Girls' General Degree College

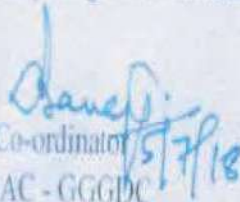
7, Mayurbhanj Road, Kolkata - 700023

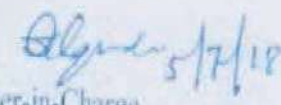
NOTICE

Date : 05/07/2018

This is general information that, an orientation programme of 40 hours (2 hours x 20 days) *Special Coaching Classes* for WBCS, Miscellaneous and other competitive examinations will be held from 09/07/2018 at 3.00 pm in Room No. 105 under the supervision of IQAC.

All aspiring students must attend and enroll in this special course.


Co-ordinator
IQAC - GGGDC
Co-ordinator
IQAC


Officer-in-Charge
Government Girls' General Degree College
Officer-in-Charge
Government Girls' General
Degree College
Kolkata


Jt. Convener
Career Counselling Sub Committee


Principal
Government Girls' General
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Kolkata



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It was resolved in the meeting that various value-added courses on computer application in collaboration with Nebel will start from this year and this will continue in subsequent years as this will be useful for the students. This will be all the more relevant.

It was also resolved that an Add-on course on Urdu Harsipa will be held in collaboration with ~~IOAC~~ IOAC, G.G.D.C. organised by Urdu Dept. In this process, feedback is taken from students. Feedback is then analysed and a report is generated and is used for the proper evaluation of teaching and learning. The college conducts regular interaction with the students. This facilitates further promotion of the quality of teaching-learning.

One-month free-coaching classes in collaboration with Labour Dept., Govt. of West Bengal was started for the students to prepare them for competitive examinations such as JAS, WBS, SSC, Misc. S. etc.

The meeting ended with a vote of thanks to the chair.

Saney
Co-ordinator
IOAC

Olga
Officer-in-Charge
Govt. Girls General Degree College
Kolkata

Olga
Principal
Government Girls' General
Degree College
Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

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GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

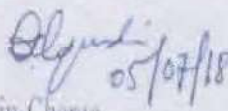
Notice

O/C No.

Date: 05/07/2018

This is to notify all concerned that an Add-on course on computer namely **Diploma in Computer Application** will be offered for the academic session 2018-19. All interested students are directed to contact the course coordinator Ms. Madhumita Biswas to register themselves within 07/07/2018. Students will be selected strictly on a first come first serve basis.

The above mentioned course will be commenced on and from 10/07/2018 in the Computer Laboratory maintained by WEBEL in the second floor. The course coordinator is hereby requested to conduct the course according to the approved course curriculum. All non-teaching staffs are also requested to make available themselves for smooth conduction of the classes.


05/07/18
Officer-in-Charge

Government Girls' General Degree College

Officer-in-Charge
Government Girls' General
Degree College
Kolkata


Principal
Government Girls' General
Degree College
Kolkata



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Government Girls' General Degree College

7, Mayurbhanj Road, Kolkata-700023

DEPARTMENT OF URDU, GGGDC
organising

3 months Add-on-Course

OR
Urdu Marsiya

in collaboration with
IQAC, GGGDC,

Course Commencing Date : 2nd February 2019
Course Completing Date : 2nd May 2019
Duration Time : 30 Hours

Contact :

Dr. Shahnam Parveen
Course Co-ordinator & Head,
Department of Urdu
Govt. Girls' General Degree College, Kolkata
Mob.: 8274997476, E-mail: drshahnamparveen151@gmail.com



Government Girls' General Degree College

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ADD – ON – COURSE

URDU MARSIIYA

Organized by

DEPT OF URDU, GGGDC

In collaboration with IQAC, GGGDC

Syllabus for the Course

Unit – 1

- Marsiya Ki Tarif, Haiyat Aur Ajza-e-Tarkibi.
- Marsiyai Ki Aqsaam.
- Marsiyai Ka Aghaz-o-Irteqa : Deccan Aur Shumali Hind Mein.
- Urdu Marsiyai Ki Tarikhi Riwyat.
- Lucknow Mein Urdu Marsiya Nigari
- Mir Taqi Mir Ki Marsiya Nigari.
- Anis-O-Dabir Ki Marsiya Nigari Ka Khosusi Mutalea
- Marasi-E-Anis-O-Dabir Ka Taqabuli Mutalea.
- Josh Malihabadi Ki Marsiya Nigari.
- Wahid Akhtar Ki Marsiya Nigari.

Unit – 2 : Matni Tadrīs

- Mir Anis: Dhula Shafaque Se Charh Dekh Jab Latah Zoor E Subh (Early 15 Bands)
- Mirza Dabir: Kis Shair Ki Aamad Hai Ke Ran Kaanp Raha Hai (Early 15 Bands)

Reference Books:

- | | | |
|---------------------------|---|-------------------------------|
| • Urdu Marsiyai Ka Irteqa | : | Masihuzzaman |
| • Mowazna Anis-O-Dabir | : | Shibli Numani |
| • Urdu Marsiya | : | Athar Farooqi |
| • Dabistan-E-Dabir | : | Dr. Zakir Hussain Farooqi |
| • Anis Ki Marsiya Nigari | : | Md Ahsan Farooqi |
| • Rooh-e-Anis | : | Syed Masood Hasan Rizwi Adeeb |
| • Anis Shanasi | : | Gopi Chand Narang |

Shahnam Parveen

Principal
Government Girls' General
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Govt. Girls' General Degree College

7, Mayurbhanj Road, Kolkata-23

Notice

Date: 30-04-2019

This is to general information that, Department of Urdu is going to organize a Student Seminar (Sessions 2017- 18 & 2018-19) on "Urdu Marsiya" on 2nd May, 2019 at 2 p.m. to 5 p.m. in Room No # 103 in collaboration with IQAC, Govt. Girls' General Degree College.

Signature 30/4/19

Officer-in-Charge

Govt. Girls General Degree College

Kolkata-700023

Officer-in-Charge
Government Girls' General
Degree College
Kolkata



Photos of Urdu Marsiya Add-on Course

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Policy Documents – 2019-20

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

Notice

O/C No.

Date: 03/07/2019

This is to notify all concerned that an Add-on course on computer namely **Diploma in Computer Application** will be offered for the academic session 2019-20. All interested students are directed to contact the course coordinator Ms. Madhumita Biswas to register themselves within 12/07/2019. Students will be selected strictly on a first come first serve basis.

Alghanda
03/07/19
Officer-in-Charge

Government Girls' General Degree College
Officer-in-Charge
Government Girls' General
Degree College
Kolkata

Policy Documents – 2020-21

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

Notice

O/C No.

Date: 02/07/2020

This is to notify all concerned that an Add-on course on computer namely **Diploma in Computer Application** will be offered for the academic session 2020-21. All interested students are directed to contact the course coordinator Ms. Madhumita Biswas to register themselves within 10/07/2020. Students will be selected strictly on a first come first serve basis.

Alghanda
02/07/20
Officer-in-Charge

Government Girls' General Degree College
Officer-in-Charge
Government Girls' General
Degree College
Kolkata

Alghanda
Principal
Government Girls' General
Degree College
Kolkata



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Policy Documents – 2021-22

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

Notice

O/C No.

Date: 08/07/2021

This is to notify all concerned that an Add-on course on computer namely **Diploma in Computer Application** will be offered for the academic session 2021-22. All interested students are directed to contact the course coordinator Ms. Madhumita Biswas to register themselves within 15/07/2021. Students will be selected strictly on a first come first serve basis.

Olga
08/07/21
Officer-in-Charge

Government Girls' General Degree College

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Kolkata

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

Notice

O/C No. 0+17/aunoc/office -

Date: 28/01/2022

This is to notify all concerned that the Add-on course on computer namely **Diploma in Computer Application** will be commenced on and from 01/02/2022 in the Computer Laboratory maintained by WEBEL in the second floor. All registered students (Batch 2019-20, 2020-21, 2021-22) are directed to attend the classes regularly.

The course coordinator is hereby requested to conduct the course according to the approved course curriculum. All non-teaching staffs are also requested to make available themselves for smooth conduction of the classes.

Olga
28/01/22
Principal

Government Girls' General Degree College

Principal
Government Girls' General
Degree College
Kolkata

Olga
Principal
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Degree College
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Policy Documents – 2022-23

GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE

Notice

O/C No. 110/A/GGGDC/office

Date: 08/07/2022

This is to notify all concerned that an Add-on course on computer namely **Diploma in Computer Application** will be offered for the academic session 2022-23. All interested students are directed to contact the course coordinator Ms. Madhumita Biswas to register themselves within 22/07/2022. Students will be selected strictly on a first come first serve basis.

Principal
Principal

Government Girls' General Degree College
Principal
Government Girls' General Degree College
Kolkata

2022-23

GOVT. GIRLS' GENERAL DEGREE COLLEGE COMPUTER CENTRE

Conducted by: **WEBEL INFORMATICS LTD.**

(A Govt. of West Bengal Undertaking)

Diploma in Computer Application (120 hours)

Departments		Complete Course(120 hrs) Rs. 2,400/-	1 st & 2 nd Sem. Rs. 1,200/-	3 rd Sem. Rs. 1,200/-
G r o u p A	H U M A N I T I E S	<ul style="list-style-type: none"> Operating System (Windows) Ms Office (Word, Excel, PowerPoint) Photo Editing Tool (Photoshop) Graphics Designing Software (Corel Draw) 2D Animation (Flash 8) Web Designing tool (Dreamweaver) Regional Font PC Troubleshooting Social Networking Media & Web Technology (including INTERNET / Email) 	<ul style="list-style-type: none"> Operating System (Windows) Ms Office (Word, Excel, PowerPoint) Photo Editing Tool (Photoshop) PC Troubleshooting Web Designing tool (Dreamweaver) Social Networking Media & Web Technology (including INTERNET / Email) 	<ul style="list-style-type: none"> Graphics Designing Software (Corel Draw) Regional Font 2D Animation (Flash 8) <p>E-Com</p> <ul style="list-style-type: none"> Advance Excel Financial accounting principles. Tally ERP 9
	S C I E N C E	<ul style="list-style-type: none"> Operating System (Windows) Ms Office (Word, Excel, PowerPoint) Photo Editing Tool (Photoshop) Structured Programming Language –C Data Base Programming using Visual Basic &MS Access Web Designing tool (Dreamweaver) PC Troubleshooting Concept in Networking (LAN/WAN/MAN) Social Networking Media & Web Technology (including INTERNET / Email) 	<ul style="list-style-type: none"> Operating System (Windows) Ms Office (Word, Excel, PowerPoint) Photo Editing Tool (Photoshop) PC Troubleshooting Concept in Networking (LAN/WAN/MAN) Web Designing tool (Dreamweaver) Social Networking Media & Web Technology (including INTERNET / Email) 	<ul style="list-style-type: none"> Structured Programming Language –C Data Base Programming using Visual Basic &MS Access.

This on Campus Computer **DIPLOMA** Course against a minimum cost which has already benefited many College Students all over West Bengal.

Principal
Principal
Government Girls' General Degree College
Kolkata



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9748634447 - HISTORY

Webel
EDUCATION & TRAINING

West Bengal Electronics Industry Development Corporation Limited
(A Government of West Bengal Undertaking - Under Department of IT & E, Government of W.B.)

Webel Education & Training
DN 53, Sector - V, Saltlake, Kolkata - 700091

Certificate of Merit CIT/ No. 000002

This is to certify that Sri / Smt RUBANA AFREEN
residing at 3M/15 BHUKALASH ROAD, KOLKATA - 700023

has completed DIPLOMA IN COMPUTER APPLICATION in the month of September 2022

Duration 2 YEARS (JULY 2018 - JUNE 2020) Conducted at GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE, 7, MAYURBHANJ ROAD, KOLKATA - 700023 and has secured Grade B

Subject

OPERATING SYSTEM (WINDOWS 7 & LINUX), MS-OFFICE 2007 (ADVANCED), PHOTO EDITING TOOL (PHOTOSHOP), GRAPHICS DESIGNING SOFTWARE (COREL DRAW), 2D ANIMATION (FLASH), WEB DESIGNING TOOL (DREAMWEAVER), REGIONAL FONT, PC TROUBLESHOOTING, SOCIAL NETWORKING MEDIA & WEB TECHNOLOGY (INCLUDING INTERNET & MAIL)

Grade

A = 85% & above
B = 70% to 84%
C = 55% to 69%
D = 40% to 54%
E = below 40%

Date: 08-07-2023

PZ
Divisional Incharge

boal
Managing Director

Olynda
Principal
Government Girls' General
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Kolkata



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It was resolved that an Add-on course on Const. Awareness in collaboration with Hiralal Hoje College and Panchajanya College, Prayagraj, Madhya Pradesh will be signed with Harekrishna Mahavidyalaya, Prayagraj. Principal madam informed that our college is going to organise 7 day monthly development programme and workshops for our students commencing from November 2022 from 14 Sept. to 21 Sept. 2022 in collaboration with 8x colleges namely A.N. Das College, Surajini Park College, Radhika College, Hiralal Hoje College, Sri Chaitanya Mahavidyalaya, Jindal Mahavidyalaya Memorial College for women and West Bengal State Council of Higher Education. On 20 Sept. all teachers will participate, the first half will be co-ordinated by Rupa Banerjee and in the second half B.S. Banerjee will coordinate.

Principal madam informed that we would celebrate World Heritage Week by organizing Heritage food festival on 22 November, 2022. On this occasion we have to publish a food newsletter and a food map of the Kunderpore area.

[Signature]
Coordinator
IOAC

[Signature]
Principal
Government Girls' General Degree College
Kolkata

17.1.23.

* Principal madam informed that three month short term certificate course on Indian and Persian to know History will start in February, which will be jointly organised by Hiralal Hoje Memorial College for Women and host, but if several degree colleges/colleges with other institutions are necessary.

[Signature]
Coordinator
IOAC

[Signature]
Principal
Government Girls' General Degree College
Kolkata

[Signature]
Principal
Government Girls' General Degree College
Kolkata



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Syllabus for Certificate Course on Constitutional Rights & Duties of Indians

Unit 1:

Rights Basic Concept & Idea.

Human Rights: Implications in our lives.

Citizenship: As overview (Including the citizens' Charter)

Unit II:

Classification Constitutional Rights:

(A) Constitutional Rights: FR & FD enumerated

(B) Legal Rights: Some Basic Legal Rights

Note: Rights be mentioned with special reference & focus on women, children, senior citizens, workers in formal & informal factors of our Economy, minorities living in the fingers of our society, transgenders etc.

(C) (I) Rights to press,

(II) Rights of Consumers

(III) RTI

(IV) Rights of displaced

(V) Rights of Elders to be locked after (cared)

Unit III:

Environmental Rights: Evolution, UN Environmental rights and the basic Environmental Rights.

Unit IV:

Issues and challenges related to new Rights.


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Certificate of Participation

40 hours Special Coaching Classes for
Aspiring Students of WBCS, Miscellaneous and other
Competitive Examinations

organised by

*Sub-Regional Employment Exchange, Kidderpore,
Labour Department, Govt. of West Bengal*

in collaboration with

IQAC & Career Counselling Committee, GGGDC



*This is to certify that Prof. Nafisa Sarkar of Govt. Girls' General Degree College, Kol-23
has participated as a resource person in the 40 hours Special Coaching Classes for the aspiring students
of WBCS, Miscellaneous and other Competitive Examination from 9th July to 6th October 2018.*

IQAC Coordinator
Govt. Girls' General Degree
College, Kolkata

Jt. Convener
Career Counselling
Committee, GGGDC

Joint Director
Sub-Regional Employment Exchange,
Labour Department, WB

Officer-in-Charge,
Govt. Girls' General Degree College
Kolkata

Principal
Government Girls' General
Degree College
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9. Sample Photographs of Value Orientation Course



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Report on

Value Education Seminar on "Enhancing capabilities through Education"

A Value Education Talk on "Enhancing capabilities through Education" was organized by U.G.C., Value Education and Seminar Subcommittee on 2nd September, 2019. Mr. Sabir Ahmed, National Research Coordinator, Pratichi Institute, Kolkata spoke on the significant role of higher education in transforming impoverished conditions of life. In the first segment of his lecture, Ahmed focused on how education can influence economic, social and cultural factors in the life of an individual; in the second segment, he elucidated his points through few case studies: instances of minority women, from humble background, achieving success in life by dint of education, helped to instil self-belief among the students. The purpose of the instances was to encourage the students to continue their pursuit of higher studies. Faculties and students interacted with the Chief Speaker and shared their views on the topic discussed.



Felicitating the Resource Person - Mr. Sabir Ahmed

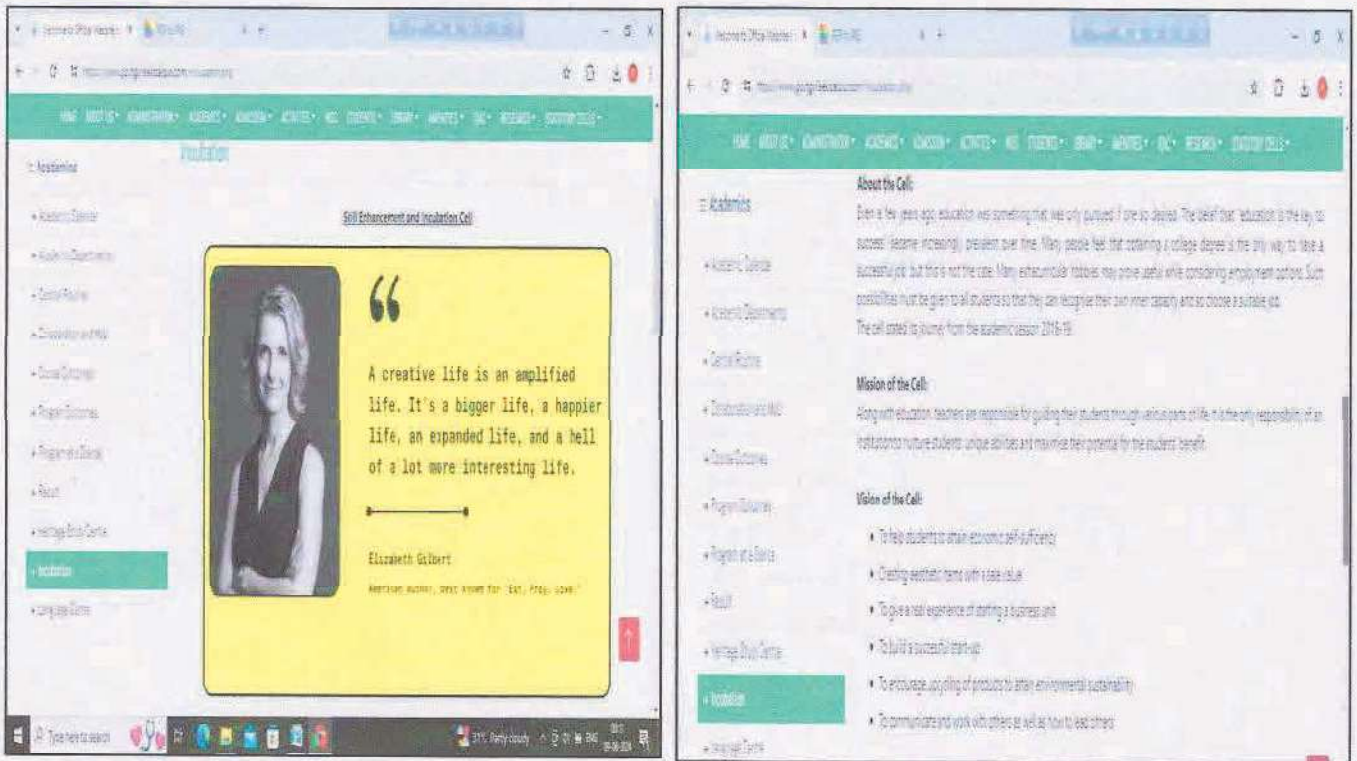


Participants in the Seminar

S. Ghosh
Principal
Government Girls' General
Degree College
Kolkata



10. Sample Photograph of the Operation of Incubation Centre for Innovative Eco-system



Webpage of the Incubation Cell

Link of the Incubation Cell
<https://www.govtgirlsekbalpur.com/incubation.php>

[Signature]
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Sample Photographs of Library Services, Students' Seminar, ICT- enabled Class Room, Virtual Class Room OPAC (KOHA):
The college library operates KOHA online public access catalogue. Sample photos of the college's KOHA webpage are attached as follows.



S. Ghosh
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Lecture Theater 1



Lecture Theater 2

B) Sample Photographs of facility of RC in Lecture Theater 1 and 2:



Lecture Theater 1



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12. MoU with different Institutions - Summary of the functional MoUs /Linkages /collaborations indicating start date, end date, nature of collaborations etc.

Name of the MoU / linkage	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year of signing MoU / linkage	Purpose of the MoU/Linkage (internship, on-the-job training, project work, student / faculty exchange and collaborative research)	Duration of MoU / linkage	List the actual activities under each MOU/ Linkage and web -links year-wise
MoU					
MoU	St. Xavier's College (Autonomous), Kolkata	2019	The mentor institution St. Xavier's College (Autonomous) to prepare the mentee institution to get accredited by NAAC under UGC's scheme "PARAMARSH"	One Year w.e.f. 16.09.2019	"Two-day webinar on "NAAC assessment and accreditation process "under UGC PARAMARSH scheme during 30.07.2020-31.07. 2020
MoU	Hiralal Mazumdar Memorial College for Women	2021	To develop academic and educational collaboration through resource sharing, seminars, talks and teachers/students exchange/publications between the respective departments of each institution.	Three Years w.e.f. 18.11.2021	<ol style="list-style-type: none"> 1. Webinar on "Transcending Patriarchal Boundaries: Challenges in the 21st Century 12.09.2020. 2. A Staff Development programme: Administrative Orientation Programme for Non-Teaching Staff (Part I) (22.10.2021-29.10.2021) 3. A Staff Development programme: Administrative Orientation Programme for Non-Teaching Staff (Part II) (18.11.2021-24.11.2021) 4. Special lecture on Mahabharoter Gandharir Jontrona Ajo Prasongik on 16.03.2022 5. Poster Competition on 22.04.2022 6. Seminar on Remote Sensing and Geographical Study on 14.06.2022 7. Webinar on Biodiversity at the Heart of Sustainable Development on 28.06.2022 8. National Level 7 days-Faculty Development Program held from 19.09.22-24.09.22 and 26.09.22 in collaboration with West Bengal State Council of Higher Education 9. Three Months Short Term Certificate Course on


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					"Constitutional Rights and Duties of Indian Citizens" 10. As a part of collaborative research initiative, a joint meeting of research development council and research advisory board of both colleges was held on 21.03.2023 to build enhanced research activities.
MoU	West Bengal Electronics Industry Development Corporation Limited	2022	Immediate goal is to develop and run a self-financing course in computer of not more than two years at conclusion of which each successful student will be issued a Diploma in Computer Application by the Company.	Three Years w.e.f 01.06.2022	Conducting two-year diploma in computer application 2018 onwards.
MoU	Anudip Foundation for social welfare	2022	To impart market aligned skill and career development training towards successful placement through (i) Certificate in English Communication & IT (ii) Certificate in Communication and Digital Education with EXCEL specialisation. (iii) Certificate in Accounting and EXCEL Expert (iv) Certificate in Future Pro Essentials for English Academy (Combo)	Effective till 31.03.2023	1. Educate about professional and interviews skills on 21.05.2022 2. Career Counselling Session about Market Demand Skills on 10.06.2022
MoU	Kidderpore College	2023	Collaborative activities in the academic areas of mutual interest on basis of mutual equality and reciprocity. Faculty exchange and student exchange of the departments of Hindi, Urdu, Persian and Commerce.	Two years w.e.f 03.06.2023	Faculty exchange programme for SEMESTER I AECC Hindi class on February 3 & 10, 2023
MoU	Maulana Azad College	2023	To impart teaching assignments to the students of both the colleges as required in departments of Arabic, Bengali, Persian, Urdu, History, Political Science, Sociology, Botany, Chemistry, Physics, Mathematics and Commerce.	Five years w.e.f 14.06.2023	Students of Chemistry department attended practical classes from 16.06.2023-28.06.2023
Linkage					
Linkage	Geological Survey of India	2018	Training on Identification of Rocks and Minerals for Semester I students of Geography	1 day	Special training class on Identification of Rocks and Minerals
Linkage	IIT Kharagpur	2018	Giving technological expertise for job and details of Massive Open Online Course (MOOC)	1 day	Organised a workshop on "National Programme on Technology Enhanced Learning Awareness"

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Linkage	NSHM Nursing Training College, Kolkata	2018	Awareness on nursing communication and personal hygiene	1 day	One day seminar on Free Nursing Training
Linkage	Maulana Azad College	2018	Teachers-student exchange programme, hosting seminars, collaborative research work	Five years w.e.f 30.06.2018	Students attended practical courses on physical chemistry in the session 2018-19, 2019-20, 2020-21, 2021-22, 2022-23
Linkage	Ekbalpur Police Station	2018	To organise seminars, self defence programme, Child marriage and cyber-crime awareness programme, Observation of world drug abuse day etc	Five years w.e.f 05.12.2018	1. Self Defence Training under Sukanya Project 06.06.2019-07.08.2019 2. Tree Plantation in July 2019 3. Teachers Day Celebration
Linkage	National Council for Promotion of Urdu Language, Ministry of Human Resource Development, Government of India.	2019	Seminars to promote Urdu and Persian Language	Three days	1. The Department of Persian organized a one-day International Seminar on "Khusraw in the Mirror of his Poetry" on Thursday, March 28, 2019 in collaboration with National Council for Promotion of Urdu Language, Ministry of Human Resource Development, Government of India in the college premises. 2. A One-day International Level Seminar was organised by the Department of Urdu on "Urdu Fiction Ka Aaghaz-o-Irteqa" on Saturday, March 30, 2019 from 10 am to 5 pm at our college auditorium (Seminar Hall, ground floor) sponsored by National Council for Promotion of Urdu Language, Ministry of Human Resource Development, Government of India 3. A One-day International Level Seminar was organised by the Department of Urdu on "Urdu Novelon Mein AurtonKeKirdar" on Thursday, March 4, 2021 from 10 am to 5 pm at our college auditorium (Seminar Hall, ground floor) sponsored by National Council for Promotion of Urdu Language, Ministry of Human Resource Development, Government of India


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Linkage	Know Your Neighbour	2019	Heritage study and Heritage Walk, Joint hosting of Lecture/Seminars/Workshop, Collaborative Research work Value based cultural and social activities for the benefit of the society.	Five years w.e.f 11.11.2019	1. Calcutta -23: A Diversity Festival 28.11-2019-30.11.2019 2. Khana-e-Khidderpore 22.11.2022
Linkage	Right Track	2019	To organise community development programme and hosting seminars, workshops, career counselling session	Five years w.e.f 12.11.2019	1. Calcutta -23: A Diversity Festival 28.11.2019-30.11.2019 2. Career Counselling Session 20.05.2022
Linkage	Kidderpore Local People Organization	2019	Extending academic and medical collaboration for the benefit of students, teaching and non-teaching staff	Four years w.e.f 05.12.2016	Medical Awareness programme on AIDS on 01.12.2019
Linkage	Black Cat Seishinkai Karate Academy	2020	Karate Training and joint seminars	Five years w.e.f 03.01.2020	Workshop on Karate Training 05.07.2022
Linkage	Netaji Nagar College	2021	As a part of the collaborative effort for organising staff development programme	15 days	1. A Staff Development programme: Administrative Orientation Programme for Non-Teaching Staff (Part I) (22.10.2021-29.10.2021) 2. A Staff Development programme: Administrative Orientation Programme for Non-Teaching Staff (Part II) (18.11.2021-24.11.2021)
Linkage	Petroleum Conservation Research Association (PCRA)	2022	To promote energy conservation (EC) and energy efficiency (EC)	2 days	Two day seminar on Energy Conservation and Energy Efficiency (June 7&8, 2022)
Linkage	Firhad 30	2022	Students' preparation for UPSC, CA, CWICWA, banking, NEET Examination Joint hosting of workshops/seminars/Lectures Organising quiz programme career counselling session	Five years w.e.f 22.06.2022	Career counselling session 09.11.2022 Quiz competition and paragraph writing 18.11.2022 2nd Educational Conference on 29.01.2023
Linkage	Goenka College of Commerce and Business Administration	2022	Teachers-student exchange programme, hosting seminars, collaborative research work and online sharing of innovative ideas in Teaching-Learning and e-Governance	Five years w.e.f 27.06.22	1. Office visit for pension matter on 16.08.22 2. Pay fixation on 30.03.23 Medical bill on 23.05.23


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Linkage	RNL FORCE	2022	To Organise Educational and cultural activities, Quiz Programme and Students training Acting and Theatre	Five years w.e.f 13.07.2022	1. Acting workshop by Dr.NawsadAlam on 27.08.2022 2. Career Counselling Session 19.11.2022 3. Quiz competition 15.04.23
Linkage	Magic Bus Indian Foundation	2022	To organise seminars, Career Counselling session and placement	Five years w.e.f 17.08.22	1. Career Counselling Session on 30.08.22 2. Training Session 06.09.22-07.09.22
Linkage	Break Free Trail	2022	Joint hosting of seminars, Heritage Walk and heritage study, career counselling	Five years w.e.f 12.09.2022	Khana-e-Khidderpore
Linkage	Muralidhar College for Girls, Sri Chaitanya Mahavidyalaya, P.N. Das College, Sarojini Naidu College, Raidighi College, Hiralal Mazumdar Memorial College for Women	2022	Collaborative Faculty Development Programme	7 days	7-DAYS NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAM ON PREPAREDNESS FOR THE REVISED ACCREDITATION FRAMEWORK, 2022 held from 19.09.22-24.09.22 and 26.09.22 (11:00 am to 5:00 pm), organised by P.N. Das College, Government Girls' General Degree College, Sarojini Naidu College for Women, Raidighi College, Muralidhar Girls' College, Sree Chaitanya Mahavidyalaya, Hiralal Mazumdar Memorial College for Women in collaboration with West Bengal State Council of Higher Education
Linkage	West Bengal Heritage Commission	2022	Collaboration in organising programmes pertaining celebration of World Heritage Week 2022	7days	Celebration of World Heritage Week 2022 through Photography Competition, Cooking Competition, Food talk: Khana e Khidderpore, Panel Discussion Publication of "FoodLit" and cultural programme. They provided Rupees Fifteen thousand (15000/-) for purchasing prizes.
Linkage	INTACH	2022	Collaboration in organising programmes pertaining celebration of World Heritage Week 2022	1 day	Celebration of World Heritage Week 2022 through Photography Competition, Cooking Competition, Food talk: Khana-e-Khidderpore, Panel Discussion Publication of "FoodLit" and cultural programme. They provided Rupees Fifteen thousand (20000/-) for videography of


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					heritage eateries and photography exhibition
Linkage	State Institute of Physical Education for Women	2023	To develop academic and educational collaboration through seminars, teachers-students exchange programme	Two years w.e.f 09.02.2023	Students Race 22.06.2023
Linkage	Institute for Education for Women	2023	Student exchange programme, collaborative research programme, psychological counselling, hosting seminars and access to library resources	Three Years w.e.f 18.04.23	Library visit on 22.06.23
COLLABORATION					
Linkage for Collaborative research	Inter University Centre for Astronomy and Astrophysics (IUCAA)	2018	Associateship Programme	Three years w.e.f 01.08.2017	Collaborative research publication
Linkage for Collaborative research	Inter University Centre for Astronomy and Astrophysics (IUCAA)	2020	Associateship Programme	Three years w.e.f 01.08.2020	Research Projects


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MEMORANDUM OF UNDERSTANDING

MEMORANDUM OF UNDERSTANDING BETWEEN GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE, MAYURBHANJ ROAD, KOLKATA-700023 AND MAULANA ANSARI COLLEGE, KIRKATA, W.R./L. MAHARAJA ROAD, KOLKATA-700023

This Memorandum of Understanding is made on the 15th June, 2022 between Government Girls' General Degree College, Address: 7, Mayurbhanj Road, Kolkata-700023 and Maulana Anand College, KIRKATA, W.R./L. MAHARAJA ROAD, Kolkata-700023.

Whereas the college is engaged in providing the subject of Chemistry to laboratory classes in the Institute of Government Girls' General Degree College by the visiting faculty of Maulana Anand College, the college agrees as follows:

And whereas the Government Girls' General Degree College and Maulana Anand College agreed to support the teaching assignment to the students of both the colleges in various subjects (Physics, Biology, Chemistry, Urdu, Hindi, Political Science, Sociology, Public, Language, Physical, Mathematics and Computer) with their practices.

This Memorandum of Understanding is made on the 15th June, 2022 between Government Girls' General Degree College, Address: 7, Mayurbhanj Road, Kolkata-700023 and Maulana Anand College, KIRKATA, W.R./L. MAHARAJA ROAD, Kolkata-700023.

And whereas the parties have agreed as follows:-

1. This agreement will commence from 2022-2023 for a period of five years and will expire on 2027-2028.
2. The purpose of this MoU is to develop academic and educational collaboration through Seminars, Inter-disciplinary workshops, conferences and teachers' students exchange program and strengthening professional relations between the two institutions, enjoying Library facilities.
3. Students of both the institutions will have equal access to quality advancement program organized by both the institutions.
4. Teachings will be impacted during the college's holiday periods in dual mode which is to be determined in consultation with Principals of both the colleges.
5. The college will provide physical infrastructure like theory class rooms and laboratories for practical class (if required).
6. The agreement may require to be revised and modified by mutual consent within the period mentioned above.
7. During the period of MoU if any condition mentioned in MoU is violated then the MoU will be treated as cancelled only after discussion by the ethics committee.
8. The MoU will be jointly reviewed by Government Girls' General Degree College and Maulana Anand College from time to time.

This MoU has been signed by the Principals, Maulana Anand College and Principal, Govt. Girls' General Degree College, Kolkata.

Signed by and on behalf of

Signed and delivered by the college

Signed and delivered by the college

Coordinator of IQAC

Coordinator of IQAC

Maulana Anand College, KIRKATA, W.R./L. MAHARAJA ROAD, Kolkata-700023

Govt. Girls' General Degree College

Principal

Principal

Maulana Anand College

Govt. Girls' General Degree College, Kolkata

In presence of (witnessed by)

Signature of Associate Professor, Maulana Anand College, Kolkata


Signature of Associate Professor, Govt. Girls' General Degree College, Kolkata

[Signature]
Principal
Government Girls' General Degree College
Kolkata



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7, Mayurbhanj Road, Kolkata - 700023


GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE
7, Mayurbhanj Road, Kolkata - 700023
Telephone No. - 661 2448 1160, 661 2448 1171
E-mail : gggdc.college@gmail.com
Website : www.gggdc.org

Ref. No. _____ Date _____

Collaborative Research work done with IICAA

Paper Published:

1. "Spectroscopy and Thermal Analysis of some organic dyes" Symposium on Analytical Chemistry, Kolkata, India, 2010. www.iicai.org
2. "The Eco-chemistry of industrial effluents as a key to environmental protection of water, atmosphere, and soil" National Seminar on Environmental Chemistry, Kolkata, India, 2010. www.iicai.org

Research Project:

1. "Synthesis and characterization of some new organic dyes" Project funded by IICAA, Kolkata, India, 2010.

Collaborator: Prof. Ranjana Mitra, IICAA, Pune, Funding Agency: Science and Engineering Research Board (SERB), Government of India. CB/2010/00112
Status: Completed

Signature
Principal
Government Girls' General Degree College
Kolkata


GOVT. GIRLS' GENERAL DEGREE COLLEGE
7, Mayurbhanj Road, Kolkata - 700023
Telephone No. : 661-2448-1160, 661-2448-1171
E-mail : gggdc.college@gmail.com
Website : www.gggdc.org

Ref. No. 9267/KGDC Date 23/07/2011

To,
The Principal,
Government Girls' General Degree College,
7, Mayurbhanj Road, Kolkata - 700023.

Subject: Collaborative Research work done with IICAA

Reference: Project funded by IICAA, Kolkata, India, 2010.

Dear Sir,

I am pleased to inform you that the project titled "Synthesis and characterization of some new organic dyes" funded by IICAA, Kolkata, India, 2010, has been successfully completed. The project report is enclosed herewith for your reference. The project work was carried out under the supervision of Prof. Ranjana Mitra, IICAA, Pune. The project work was completed on 23/07/2011.

Thank you for your cooperation and support during the project work. We are sure that the project work will be of great help to you and your students.

Yours faithfully,
Signature
Principal
Government Girls' General Degree College
Kolkata



Signature
Principal
Government Girls' General Degree College
Kolkata



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শ্রী শ্রী শ্রী, মহাশয় সমিতি, Government of West Bengal, Department of Cultural Heritage, Kolkata
শ্রী শ্রী শ্রী, মহাশয় সমিতি, Government of West Bengal, Department of Cultural Heritage, Kolkata

No. 201/2019-2020

Date: 11/11/2019

To:
The Principal,
Govt. Girls' General Degree College,
Kolkata

Via: Email/Post/Handwritten on 22.11.2019

Re:

It is hereby notified to you that the Government of West Bengal, Department of Cultural Heritage, Kolkata, has approved the above programme of the Khana-e-Kidderpore.

The Government will bear the expenses of the programme and provide the necessary facilities for the same.

[Signature]

Secretary, Cultural Heritage, Kolkata



GOVERNMENT GIRLS' GENERAL DEGREE COLLEGE
EKBALPUR, KOLKATA

IN COLLABORATION WITH



W.B. HERITAGE COMMISSION



INDIAN NATIONAL TRUST FOR ART AND CULTURE HERITAGE



NGO-KNOW YOUR NEIGHBOUR



HISTORICAL TOUR AGENCY - BREAK FREE TRAILS

presents

HERITAGE FOOD FESTIVAL

'KHANA -E-KIDDERPORE'

22ND NOVEMBER
3:30 P.M ONWARDS

VENUE: GGGDC, CAMPUS
7, MAYUR BHANJ ROAD
KOLKATA - 700023

FREE ENTRY TO ALL



[Signature]

Principal
Government Girls' General Degree College
Kolkata



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13. Sample photograph of POCO, LMS, Student profile mapping System

PROGRAMME OUTCOME AND COURSE OUTCOME

Course Outcome:

Paper Name	SEMESTER	Course Outcome
CC 1 (Introduction to Education)	1	Introduction to Education: How education about the concept, method, application of education.
CC 2 (History of Indian Education)	1	History of Indian Education: Students will be able to know about ancient, medieval, current education system in education.
CC 3 (Psychological Foundation of Education)	2	Psychological Foundation of Education: Awareness of psychological anomalies, psychological theories in education fields.
CC 4 (Philosophical Foundation of Education)	2	Philosophical Foundation of Education: From this course, students will learn about the attitude and importance of education in philosophy.
CC 5 (Sociological Foundation of Education)	2	Sociological Foundation of Education: Brief idea, role of education in social science.
CC 6 (Educational Organization, Management and Planning)	3	Educational Organization, Management and Planning: Students will be able to know about educational organizations, management, plans and what they mean.
CC 7 (Guidance and Counselling)	3	Guidance and Counselling: They will be aware of the need for counselling and instruction in the student's life.
CC 8 (Technology in Education)	4	Technology in Education: Students will be informed about the use of technology (ICT).
CC 9 (Curriculum Studies)	4	Curriculum Studies: Students will be informed about the concept of conceptualization, types, principles, evaluation etc in education.
CC 10 (Inclusive Education)	4	Inclusive Education: Education system of special needs students in the current society.

CC 11 (Evaluation and Measurement in Education)	3	Measurement and Evaluation in Education: To learn about the concept, process, technique of assessment and measurement in education.
CC 12 (Statistics in Education)	3	Statistics in Education: Students will be able to know about the concept, measurement, and practical application of statistics.
CC 13 (Psychology of Adjustment)	4	Psychology of Adjustment: Students will be aware of various behavioral problems and their educational needs.
CC 14 (Basic Concept of Educational Research)	3	Basic Concept of Educational Research: Developing concept of educational research, gathering various information, analysis methods.
DSE A (Educational Thought of Great Educators)	5	The students develop an understanding of educational ideas of Indian (Vivekananda, Rabindranath, Gandhi), Kashmiri, Begum Roquia and Sister Nivedita) and Western Educators (Plato, Rousseau, Montessori, Pestalozzi, Dewey and Ivan Illich).
DSE A (Peace and Value Education)	5	Students gain theoretical and practical knowledge, concept, scope, aims of Peace and Value Education. They also gain knowledge about NCFPE 2009 on Peace Education and the role of teachers and educational institutions in promoting peace and value education. The learners come to know about Peace and Non-Violence, Role of Peace for Non-Violence, Gandhian principle of Non-Violence, classification of values and sources of values, need for value education in the 21st century, role of home, school and society to foster values among students and role of value education in resolving conflict.
DSE A (Gender and Society)	6	The learners understand and internalize the basic terms, concepts used in gender studies like gender identity, gender role and gender stereotype and social construction of Gender. They also develop knowledge about socialization and gender roles in the family and school, Social Differentiation among women in educational context by cast, tribe, religion and region, Gender discrimination in the management of the school and education system, gender roles and relationships matrix, gender based division and valuation of Work, exploring attitudes towards Gender and Gender.

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		inequality in the schools and way to overcome it.
DSE A (Population Education)	3	The learners are enlightened with the concepts like meaning, importance and objectives of Population Education, different factors influencing Population, different concepts related to population education, population growth and responsibility.
DSE B (Teacher Education)	3	The learners undertake the basic concept, meaning, aims and objectives in different levels, historical perspectives and development of teacher education. The students also can write on their teacher training and teacher education. They develop knowledge about various recommendations of different commission regarding teacher education, present system and role of the different agencies like NCERT, NCTE, NUIERA, University etc. in teacher education, Pre-service, In-service teacher education, Orientation and Refresher course.
DSE C (Open and Distance Learning)	3	The students get acquainted with the concept, meaning, definition, objectives, characteristics, merits, demerits, mode, and strategies of open and distance education. They also develop knowledge about relationship among non-formal, correspondence, distance and open education, present status, role of multi-media, problems, measures for strengthening open and distance education in India.
DSE D (Human Rights Education)	3	The learners develop in-depth knowledge about the basic meaning, nature, meaning, significance of human rights. They also learn about Human Values like dignity, liberty, equality, justice, unity in diversity. The learners gain knowledge about brief history of Human rights, role of United Nation, Human Rights Act - 1987, Human Rights Commission, Judicial organs, role of educational institutions, press, media, and NGOs.
DSE E (Women Education)	3	The learners come to know about the historical contributions of Women Education, contribution of Missionaries, role of British government, constitutional provision for women education, 1991 1988, 1989, 1992, PCA 1992, Radhakrishnan, Mudgal, and Sachar Commission, Durgam Committee, Hanrao Mitra Committee and

		and associated Committee recommendations on Women education. The learners also gain knowledge about the role of Indian Thinkers Raja Ram Mohan Roy and Ishwar Chandra Vidyasagar in promoting Women education and major constraints of Women education and Women Empowerment and importance of Women Education and Women Empowerment.
SEC A (Communication Skill)	3	Learners develop good command over Communication skill, develop in depth knowledge about Principles, types and barriers to listening skill, Verbal and non verbal communication, Public speaking, extempore and Group discussion. The students also develop skill about Reading and Writing skills.
SEC - B (Skill for Democratic Citizenship)	3	The learners develop knowledge about their duties as citizens, the rights and duties in Indian Constitution, Child protection and rights, POCED, Domestic violence, Protection of Women from Domestic Violence Act, 2005, Protection of males in DVA 2005 and role of education to protect all the rights.
SEC - B (Teaching Skill)	4	The learners develop clear concept, definition, nature of teaching, importance of learning design in teaching, merit and good qualities of learning design. They also develop knowledge about factors affecting teaching, relation between teaching and training, Micro teaching and Micro lesson, simulated teaching and integrated teaching.
SEC - B (Life Skill Education)	4	Learners develop the concept, meaning, origin, development, definitions, classification and techniques of Life Skills. The learners also come to know the importance of Life skills for leadership training.

Program Outcomes (Education Honours):

PO1 Critical Evaluation: Critically analyze the reports of various committees and commissions, national policies of education. Students are also encouraged to evaluate the contribution of western and eastern educators and national leaders. They gain mastery over ICT. They also demonstrate their critical thinking through comparing features of the system of education in UK & USA with that of India, terminology of data collection, application of relevant statistical techniques to tabulate and analyze the data.

PO 10 Solving current problems - Acquainting students with the diverse current educational problems and other related issues like SSA, Inclusive education/Unemployment, Poverty, National Disintegration and Population explosion.

PO 11 Inculcating Values and Ethics. Applying the knowledge of education in order to inculcate awareness among students concerning racial and gender equity, human rights issues, social justice and other values as enshrined in the Preamble of the Constitution.

PO 12 Heritage Awareness, Environment Consciousness and Sustainability. Encouraging students to understand various issues related to environment and sustainable development by acquainting them with the diverse causes that lead to social change and progress. Sensitizing the students with the cultural heritage of India in education is another key issue.

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PO2-Discovery and Exploration: Explore new ideas and thoughts through the application of theoretical knowledge of Education subject and statistical techniques and pedagogical analysis.

PO3-Effectual Communication: Students demonstrate their communicational skills through paper presentations on subject as well as various interdisciplinary themes. Students engage in research projects to demonstrate effective communication skills.

PO4-Sense of time and space: Relate their understanding of the theories of educational psychology, philosophical and sociological foundations, ICT, Guidance and counselling, Peace and Value education in various classroom situations and societal experiences.

PO5-Thinking Skills: Demonstrate thinking skills by analyzing, synthesizing, evaluating factual and conceptual educational information from multiple sources and verifying the relevance of various topics by applying them.

PO6-Self Sufficiency and Life-long Learning: Developing self-sufficiency, sincerity, independent thinking as education is a lifelong process for empowering the students to face all challenges in their future endeavour.

PO7-Socio-Cultural-political Awareness: The students become aware of socio-cultural-political diversity through analysis of diverse social groups, schools of philosophy, religion, class, caste, culture, role of family and other institutions and agencies.

PO-8-National Integration, International Understanding and Peace: Develop concern for the society, nation, as well as promote the feelings of internationalism by comparing our education system with that of UK, USA, philosophy of various educators, social and educational reformers. Various educational policies for the eradication of illiteracy, equalization of educational opportunity, UEE, inclusion, National Disintegration, population explosion and so on are taught in order to sensitize the students. Core Philosophy of Indian Constitution is also developed among the students.

PO-9-Social Interaction: Encouraging students from diverse backgrounds are provided equal opportunity for fulfillment of their needs and interests. Differently Able students are encouraged to interact with other students in an inclusive environment. To understand the society the students interact with the members of the society.

Alquida
Principal
Government Girls' General
Degree College
Kolkata